# Global & National Perspective on Personalized Learning

October 17, 2019

Susan Patrick CEO, iNACOL and Co-Founder, *Competency*Works @susandpatrick



# Individualized Learning

who students are (cultural relevance)

how students learn (instructional relevance)

where they want to go (career relevance)

## **Design Principles for Individualized Learning**



### 1. Foundational Readiness:

Successful innovation is supported by a strong collaborative culture where it is safe to design and try new approaches.



### Building Student Agency:

Ownership of one's own learning is important in student engagement and developing lifelong skills for success. Ownership can be built into new learning models.



### 3. Authentic Experiences & Assessments:

Standardized tests do not always provide the information needed to support student learning. Learning does not always engage students. Creating authentic experiences for learning and relevant assessments to measure skill acquisition can address both!



### . Tech "Enabled":

Technology is not a magic bullet, but if used effectively, it can serve as a tool to not only individualize instruction, but to also deeply embed 21st century skills.



### 5. Deep Individualized Learning:

Ensuring that all students are getting the individualized instruction they need to move them forward is complex. Highly individualized schools do this well and often include the following attributes: Students have individualized learning paths; flexible learning environments are evident; competency-based progressions are used in learning; outside of test scores, students are expected to develop in ways not typically reflected in traditional measures.



### 6. Serving All (Equity):

A commitment to actively ensure that all students in the community are supported through creating a school culture that values trust and inclusiveness. Resources and materials reflect the culture, race, ability and needs of all learners.

# **Personalized Learning Definition**

Mean What You Say: Defining and Integrating Personalized, Blended and Competency Education Susan Petrick, Kathryn Kennedy and Allison Powell

*i*NAC®L



Personalized learning is tailoring learning for each student's strengths, needs and interests — including enabling student voice and choice in what, how, when and where they learn to provide flexibility and supports to ensure mastery of the highest standards possible.

 Mean What You Say: Integrating Personalized, Blended and Competency Education (Patrick, Kennedy, Powell, iNACOL 2013)





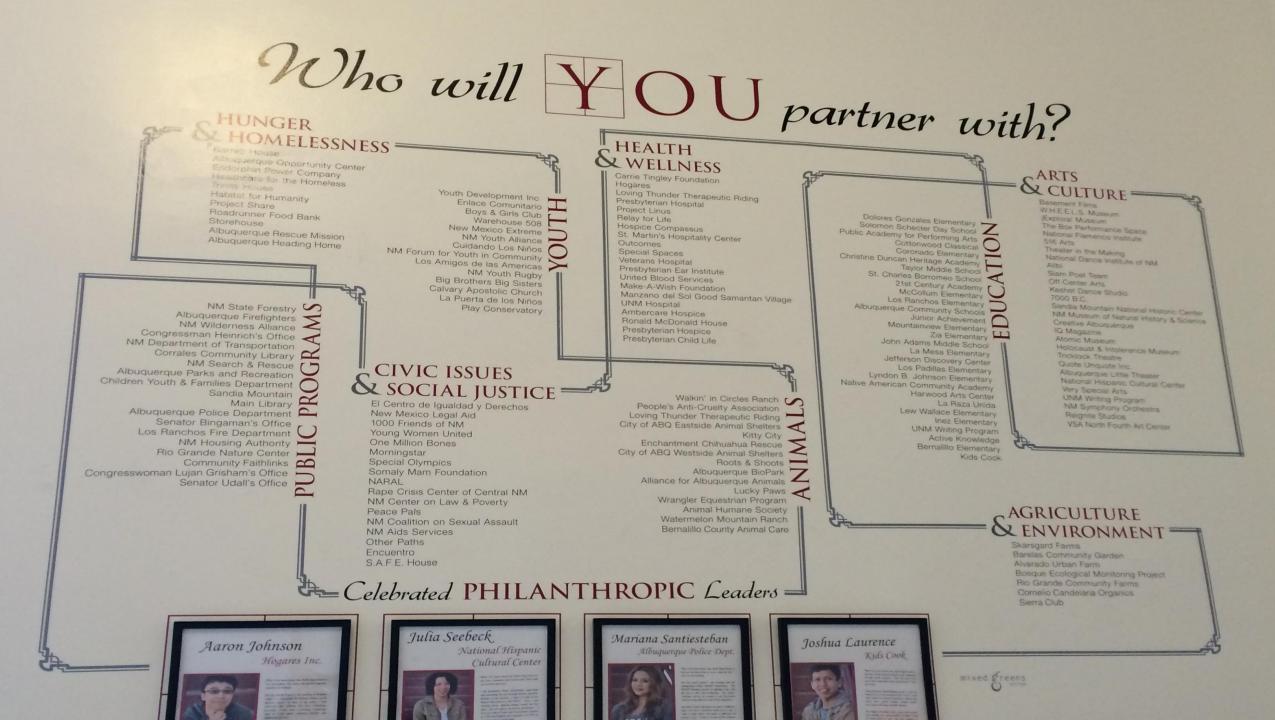


ORI	K I A T U	J					
KIA MĀORI	ΤΑΙΟΗΙ ΝΑΜΕ	ΤΑΙΟΗΙ ΝΑΜΕ					
To speak Te Reo confidently by term 1	ARETA						
Deliver the morning, afternoon and lunch karakia proudly with confidence.	BRUCE						
To learn the karakia for kai.	CHANELLE						
Learn the kai karakia.	DEARNNE						
To do karakia for kai.	DYLAN						
To participate in all cultural hours.	JACKSON						
o learn the kai karakia.	JACOB						
nachieve Merits or gher in all assessment.	KAAHU						
learn and visit my rae.	LILY						
notivate my roopu at training.	MATARIKI						
esk maori more	МІНІ						
iduct a satiafying isday morning n for taiohi.	PEATA						
more knowledge sing Maori and to to comprehend Te Reo Maori.	RAUMATI						
the morning	SHELDON						

KIA TU	, K	I A C	RA,	K I	A I	MAC	
ΤΑΙΟΗΙ ΝΑΜΕ	CAREER ASPIRATION	EXIT STRATEGY	LEARNING AREAS	PBL (PROJECT BAS LEARNING)	KIA TŪ	KIA ORA	KIA MĀORI
ARETA	Clinical Psychologist Sport Psychologist	UE - Waikato NCEA L3 + 14 credits in English, Maths, Health UE Lit/Num. Receive Merit or Excellence scholarships	L3 English, Maths, L2 & L3 Health, L3 Painting, L3 Photography	Bubble	internals and gain credits fi	tness testing before	Work hard to learn all the kupu for the items in kapahaka.
BRUCE	Personal Trainer Business Gym owner	UE - BYU Hawaii NCEA L3 + 14 credits each in Health and PE, English, Maths UE -Lit/Num	L2 English, L2 Maths, L3 Health & PE, L2 Physics, STAR Cert Sports Training	Les Mills work experience	assessments on time and in to manage this I will to	im for 52 push ups in ext testing and aim o power clean/squat 5kgs by term 2	Learn new walata, haka and kupu for kapahaka and stand with confidence.
CHANELLE	Professional Sportsman Sports Psychologist	UE - Massey or Otago NCEA L3 + 14 credits each in Biology, Health & PE L2IL3 UE - Lit/Num	Y10 Discovery, Y10 Math, Y10 Science, L1 Kaupapa Maori, Y10 Art			o beat my 15m 40s ime in 3k run.	To stand and say my whakapapa confidently.
DEARNNE	Hospitality	UE - Auckland NGEA L3 + 14 credits each in Te Reo, Chemistry, Health PE UE - Lit/Num	L3 English, L3 Health & PE, L3 Chemistry, L3 Photography			Fo reach 15 in YoYo for testing in week 8.	To learn new kiwaha every week.
DYLAN	Physiotherapist Chiropractor	UE - Otago NCEA L3 + 14 credits each in English, Maths, Biology UE - Lit/Num	L1 English, L1 Maths, L1 Biology, L1 Chemistry, L1 Physics, L1 Health & PE		To pass all my internals with Merit or higher.	To beat my previous YoYo testing of 17.2.	To learn my whakapapa.
JACKSON	AFL (Australian Football) Gym Owner Businessman	Make U18 NZ AFL Team April UE - Otago or Walkate Wintec NCEA L3 + 14 credits each in Health & PE, English, Maths UE - Lit/Num	L3 English, L3 Health & PE, L3 Maths, L3 Maori Performing Arts, STAR Cert Sports training	Les Mills work experience	To pass all my assessments and stay up to date with my mahi.	To continue to best my previous testing results to better my PB	Stand take karakia in the morning at least once for this term.
JACOB	Trades Accountant	Wintec - Trades Building Design and Construction	L3 English, L2 Maths, L3 Health & PE, L2 Physics, Maori Performing Arts, L3 History		To gain Merit in Math, English and Physics.	To place in Touch regionals and zones.	To learn the morning karakia and understand my culture.
KAAHU	Defence Lawyer Police dog handler	UE - Waikato NCEA L3 + 14 credits each in English, Maths, Te Reo UE - Lit/ Num	L1 English, L1 Maths, L1 Health & PE, L1 Te Reo Maori, Maori Performing Arts, Yr10 Kaupapa		To pass all english assessments.	Beat my 3km time.	Pass all my Maori assessments.
LILY	Sports Medicine	UE - Auckland or Otago NCEA L3 + 14 credits each in Chemistry, Physics, Biology UE - Lit/Num	L3 English, L3 Math, L3 Chemistry, L3 Physics, L3 Biology, L3 Health & PE, STAR Cert Sports Training		UE entrance 3 approved subjects in Phys, Chem and Biol 14 credits each.	Improve on my Sk run each session.	Participate in more maori events throughout the year inside and outside of school.
MATARIKI	Personal Trainer Physiotherapist	UE - Auckland NCEA L3 + 14 credits each in Biology, Health & PE UE - Lit/Num	Y10 Discovery, Y10 Maths, Y10 Science, L1 Kaupapa Maori, Y10 Health & PE, Y10 Te Reo Maori, Y10 Art		To get Achieved Merit or Excellence in all my learning areas.	Improve on my YoYo test and achieve at least 14.5 or better.	To get everything correct to achieve all my credits.
ИІНІ	Medicine Health Professional	UE - Auckland 250 points NCEA L3 + 14 credits each in Biology, Chemistry, Physics UE Lit/Num	L2 Chemistry, L2 English, L2 Maths, L2 Physics, L2 Biology, L3 Scholarship Te Reo Maori, L3 Maori Performing Arts.	Analytica Research Centre Honey	To seek help from kaitiaki for my internals and all learning areas.	Aim for 15 in the YoYo test week 8.	Give 110% to my prefec duties by prioritising my schedule include stuff ( like to achieve having th position.
PEATA	Actress, Performing Arts Teacher	Study Bachelors of performing Arts at Toi Whakaari	Y10 Discovery, Y10 Maths, Y10 Science, L1 Kaupapa, Y10 Maori, Health & PE, L2 Te Reo Maori, L2 Dance		To hand in homework on time.	Improve my time for the 3km run.	
AUMATI	Navy - Electronic Technician Professional Rugby Player	Navy BCT training with Navy 15 Credits L1 Science,	L3 English, L3 Maths, L3 Health & PE, L3 Physics, L3 Te Reo Maori		To complete all internals with Merit.	To achieve 17 in YoYo test in week 8.	To achieve Excellence in all Te Reo Maori assessment.
HELDON	Professional League Player Anesthetist	UE Health Science NCEA L3 + 14 credits each in Biology, Health & PE, English UE - Lit/Num	L3 English, L3 Maths, L3 Health & PE, L3 Physics, L3 Biology, STARS Cert Sports Training	Les Mills work experience	To get at least a Merit on all assignments and exam		Learn new maori vocabulary weekly.





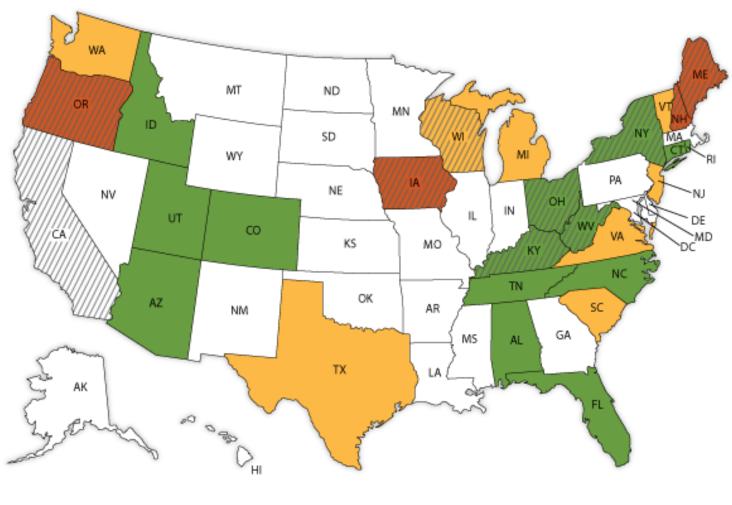


# **State Education Policy**

# To Support, Grow and Scale K-12 Personalized Learning



### A Snapshot of States: K-12 Competency-based Education Policy



#### Advanced States

Those states with clear policies that are moving towards proficiency-based; more than just an option.

#### Developing States

Those states with pilots of competency education, credit flexibility policies, or advanced next gen policies for equivalents to seat-time.

#### Emerging States

Those states with waivers, task forces.

#### 🕅 ILN States

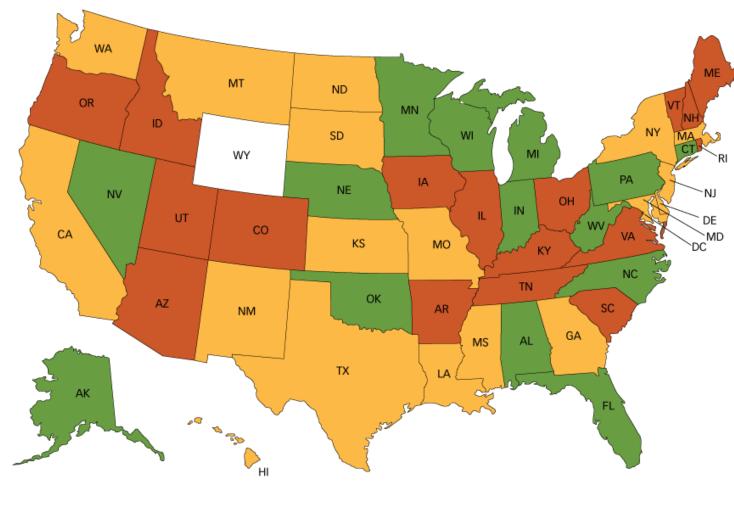
Since its inception, the Innovation Lab Network (ILN) engaged schools, districts, and state education agencies working to identify through local efforts new designs for public education that empower each student to thrive as a productive learner, worker, and citizen. The state's responsibility is to establish conditions in which innovation can flourish and to develop capacity to sustain and scale what works through policy. The Council of Chief State School Officers (CCSSO) facilitates this network of states to support programmatic, policy, and structure design work within each participating states and across the network.

#### No Policies in Competency Education

States with seat-time and no competency education policies.

# 2012

### A Snapshot of States: K-12 Competency-based Education Policy



#### Advanced States

Those states with comprehensive policy alignment and/or an active state role to build capacity in local school systems for competency education.

#### Developing States

Those states with open state policy flexibility for local school systems to transition to competency education.

#### Emerging States

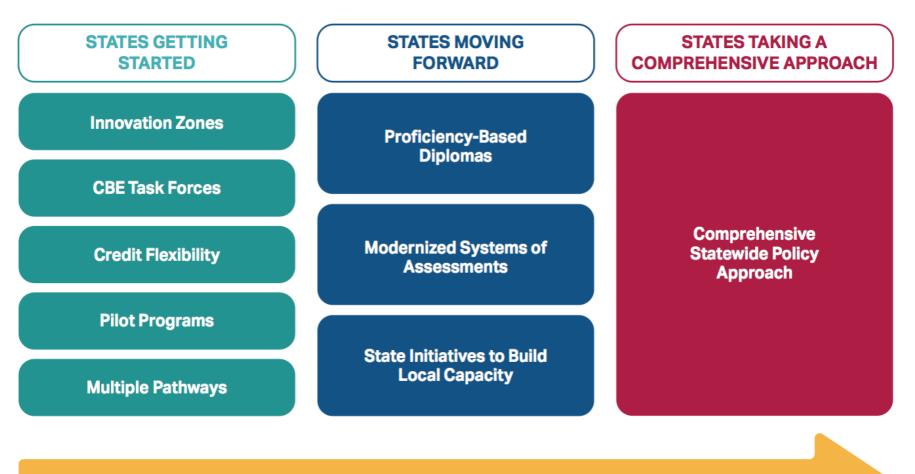
Those states with limited flexibility in state policy—usually requiring authorization from the state—for local school systems to shift to competency education, for exploratory initiatives and task forces, and/or with minimal state activity to build local capacity.

#### No Policies in Competency Education

States with no state-level activity and enabling policies for competency education. Significant policy barriers may exist, such as inflexible seat-time restrictions.

# 2019

## State Policy: Entry Points



**State Leadership** 

# *iNACOL* http://bit.ly/PL-Scan



A National Landscape Scan of Personalized Learning in K-12 Education in the United States

WRITTEN BY: Betheny Gross Sivan Tuchman Susan Patrick

## Personalized Learning: K-12 Schools



How Far Have We Come In Personalizing Learning? Personalized Learning Identified by Schools & Districts (Map 2015)

## Personalized Learning: K-12 Schools



How Far Have We Come In Personalizing Learning? Personalized Learning Identified by Schools & Districts (Map 2017)

# 4 Supporting Practices Helping to Grow and Scale Personalized Learning Models

- 1. Professional learning communities
- 2. Learner profiles informed by academic + skills + habits
- 3. Learner agency as reflected by the use of learning progressions with goals
- 4. Integrated student support services



"To build a successful system of personalised learning, we must begin by acknowledging that giving every single child the chance to be the best they can be, whatever their talent or background, is not the betrayal of excellence, it is the fulfilment of it." (Milliband, 2004)



# iNAC&L SYMPOSIUM 2019 "Shining a Light on the Future of Learning" OCTOBER 28-31, 2019 • PALM SPRINGS, CALIFORNIA

