



OKLAHOMA

EDGE

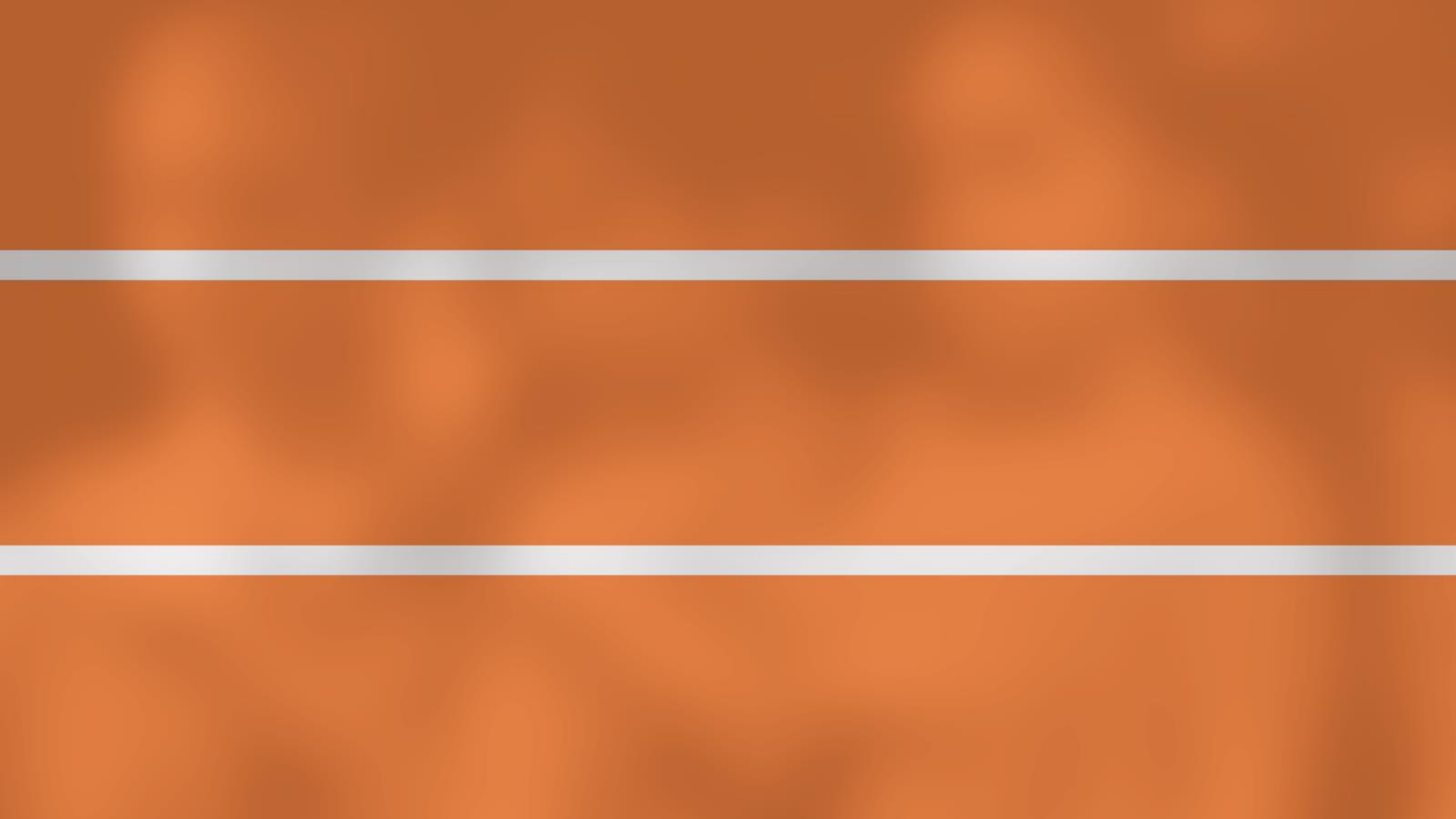
Joy Hofmeister

State Superintendent of Public Instruction

Oklahoma's 8-Year Plan for Improving Education
FY 19 Budget Hearing, January 23, 2018

Oklahoma State Department of Education

MISSION: To champion equitable access to a high-quality public education that readies students for future success in college, career and life.



ACHIEVE academic
success

ACHIEVE academic
success

BUILD exceptional
educators and schools

ACHIEVE academic
success

BUILD exceptional
educators and schools

CREATE engaged
communities

By 2025 Oklahoma will:

1. Score among the **top 20 highest-performing states** on the National Assessment of Education Progress (NAEP) – otherwise known as “the nation’s report card” – in all subjects for fourth grade and eighth grade.
2. **Reduce by 50% the need** for mathematics and English language arts **remediation** after high school.
3. Rank among the **top 10 states with the highest graduation rate** for students in four-, five- and six-year cohorts.

By 2025 Oklahoma will:

4. Ensure that 100% of students in grades 6 through 12 develop a useful and meaningful Individualized Career Academic Plan (ICAP).
5. Align early childhood education and learning foundations to ensure at least 75% of students are “ready to read” upon kindergarten entry.
6. Increase student access to effective teachers, thereby reducing the need for emergency-certified teachers by 95%.

Constitutional Responsibility for Common Schools

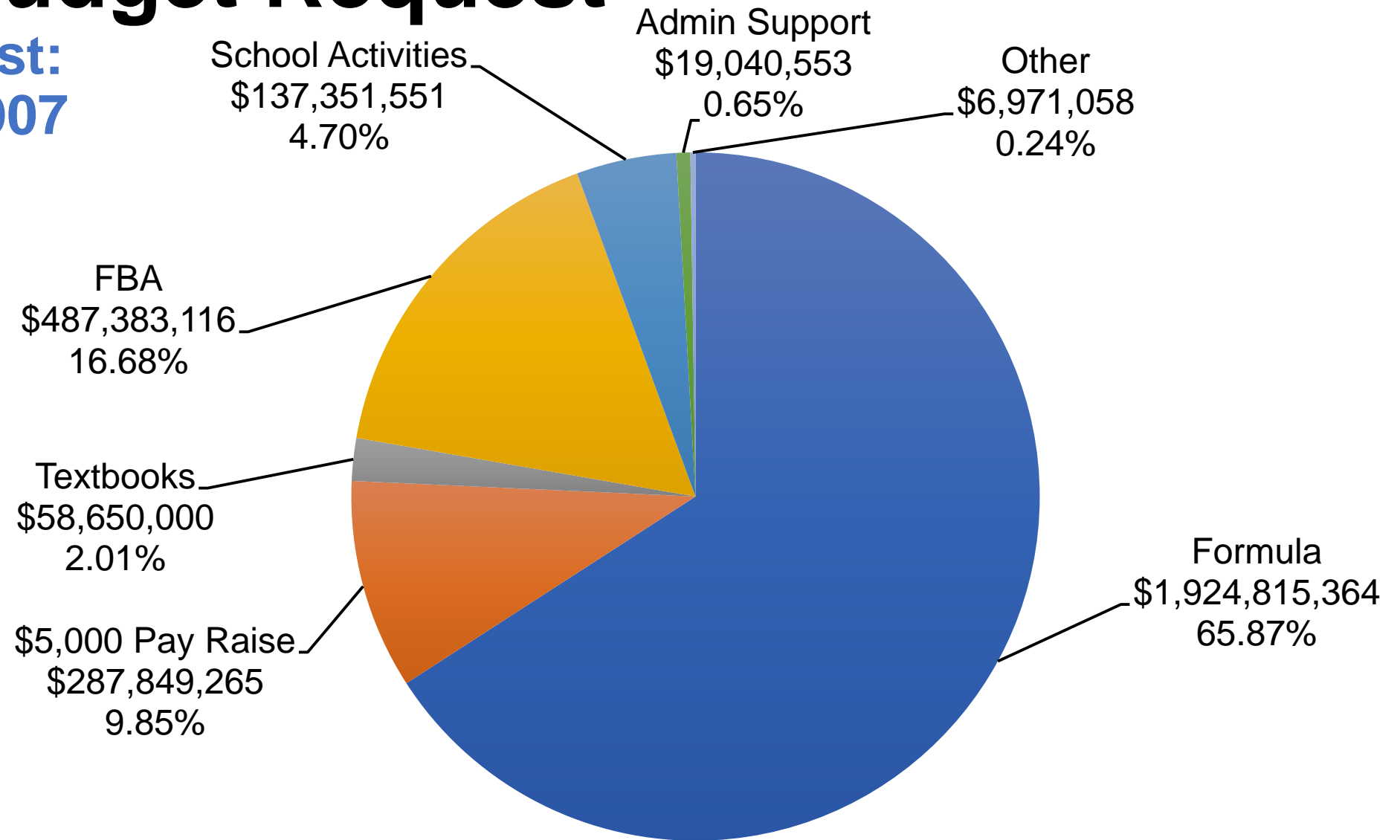
➤ Article 13 of the Oklahoma Constitution

§ 1. Establishment and maintenance of public schools.

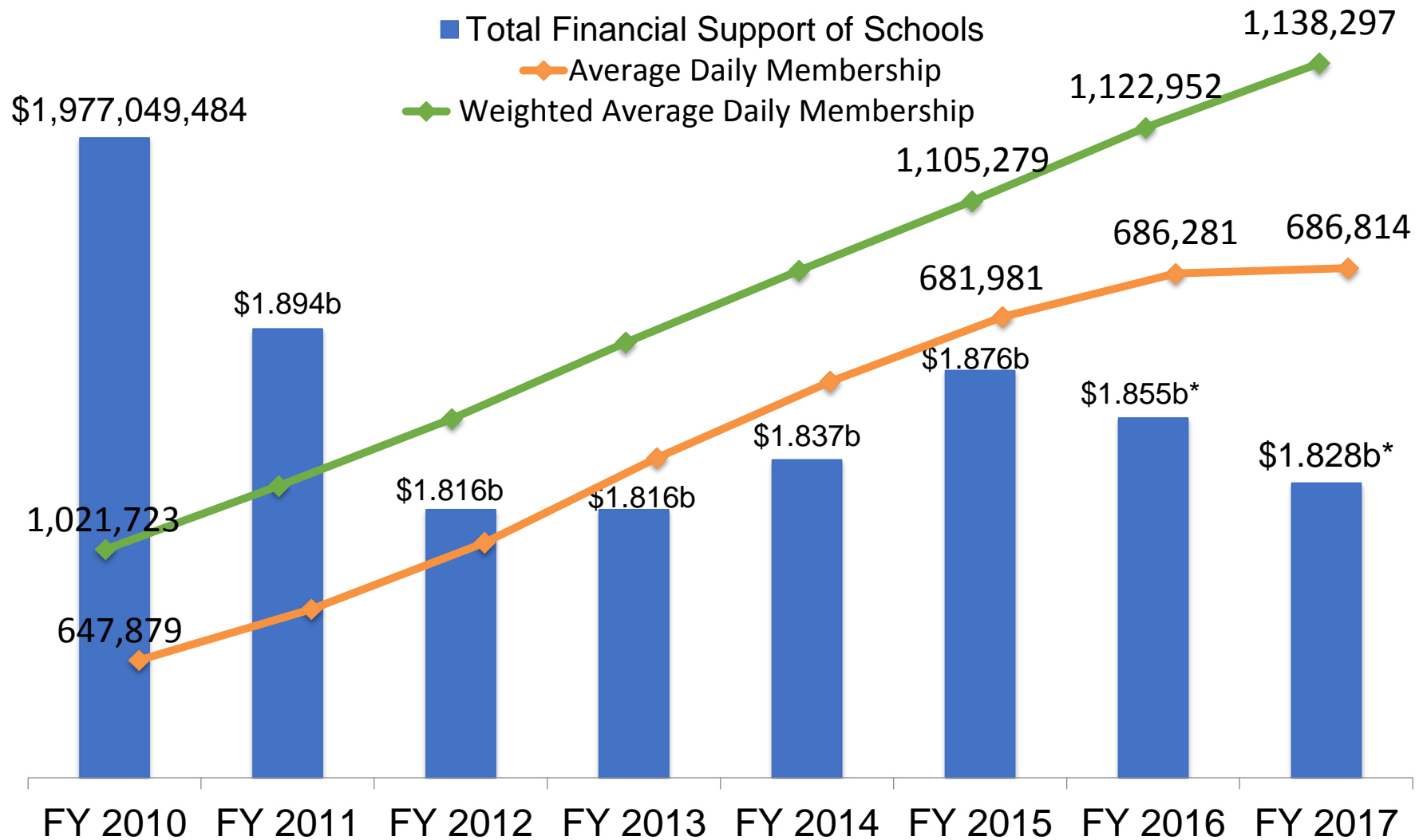
- “The Legislature shall **establish** and **maintain** a system of free public schools wherein all the children of the State may be educated.”

FY 19 Budget Request

Total Request:
\$2,922,060,907



Financial Support of Schools FY 10 – FY 17



*Decrease due to state general revenue failure and revenue shortfall

Formula Request Scenarios: Reflects Need of Schools

Baseline Fiscal Year	Appropriation	Per Pupil Funding (Formula Factor)	Total Funding Required to Meet Prior Level	Additional Funding to Meet Prior Level
SB 933 (2016)	—	\$3,291.60	\$2,198,334,229	\$327,356,563
FY 2015	\$1,876,284,000	\$3,075.80	\$1,945,538,087	\$74,560,421
FY 2016	\$1,830,124,393	\$3,058.11	\$1,924,815,364	\$53,837,698

Just to keep pace with projected student growth at FY 16 per pupil funding levels, a **\$53,837,698** increase is needed.

Understanding the Need

Compelling evidence from one teacher's story

“The night before school started I looked at my roster. I had 40 to 45 students in each class. I only **had enough desks for 30.**”

“When you have 40 students in a room for 45 minutes a day, *it is not physically possible to be a champion for all of them.*”

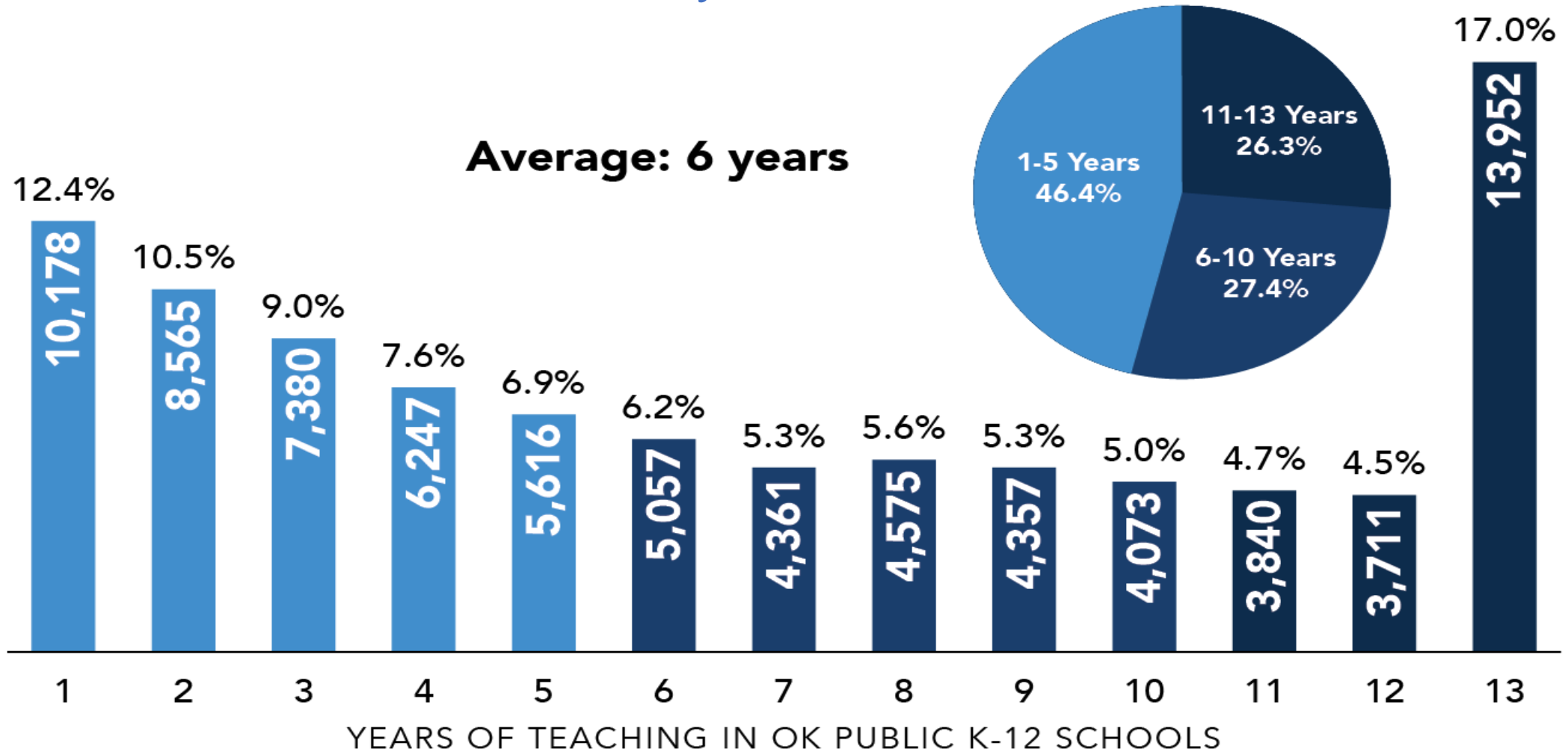
Emily Durbin, U.S. History Teacher,
Nathan Hale High School, Tulsa

BY 2025 OKLAHOMA WILL:

**Increase student access
to effective teachers,
thereby reducing the need
for emergency-certified
teachers by 95%.**

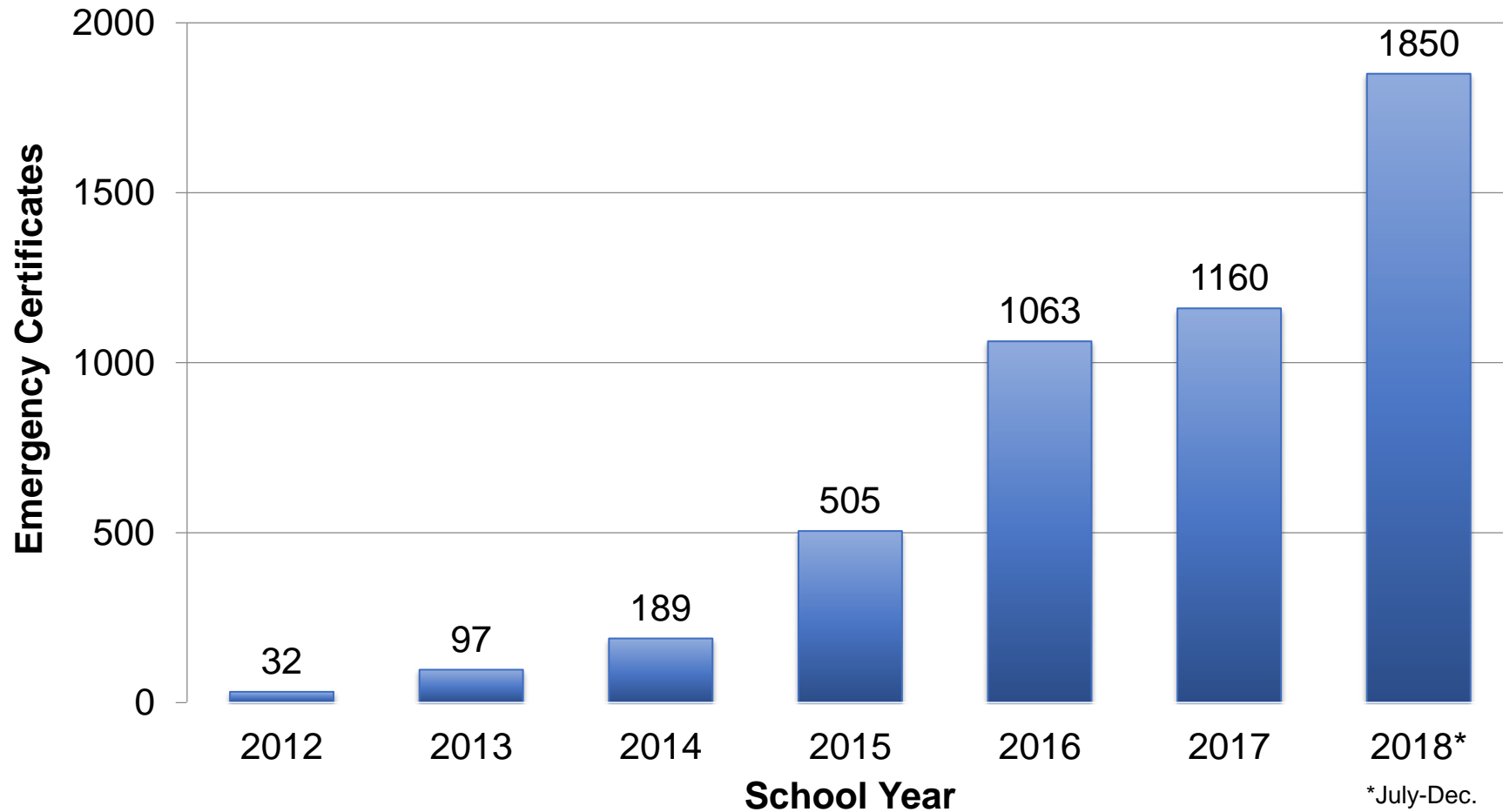
How long do teachers stay?

Retention rate over the last 13 years, 2005-2017

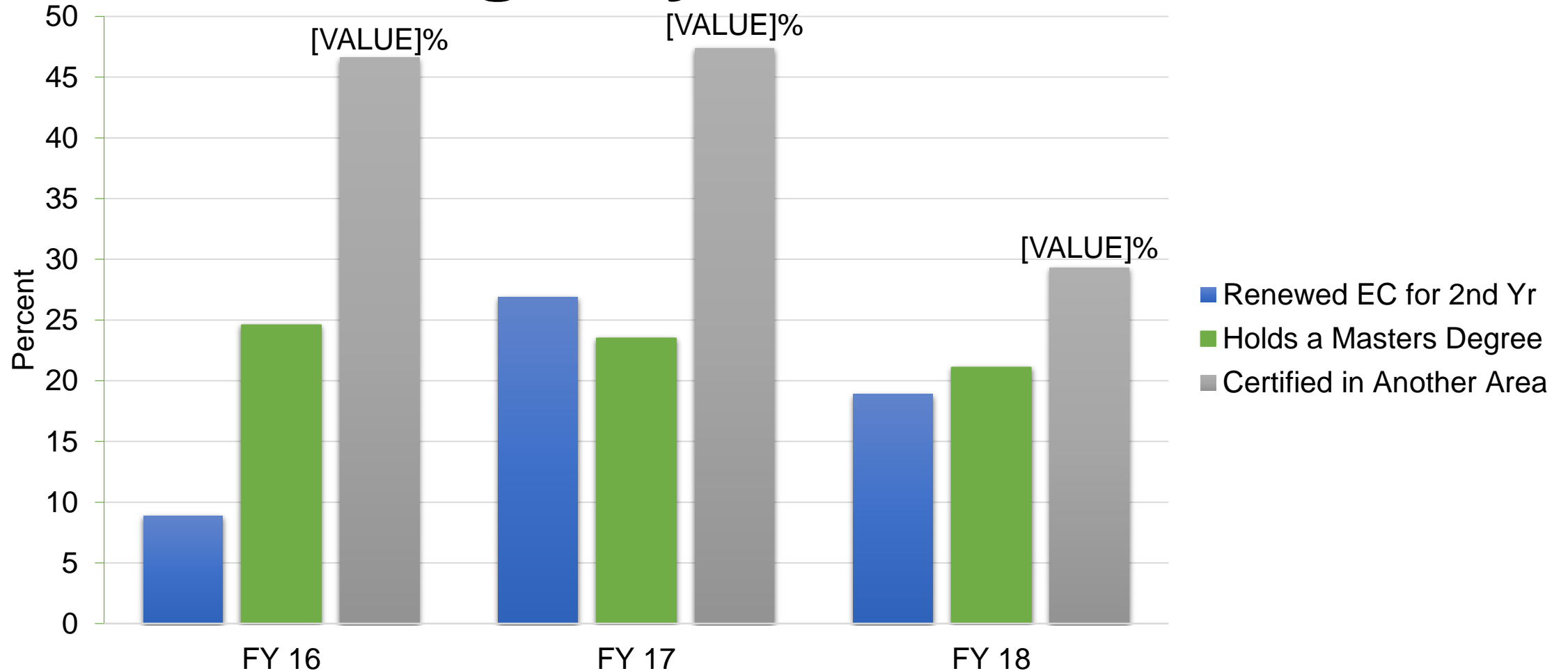


Emergency Teacher Certifications

Board approved, temporarily non-certified in field of need



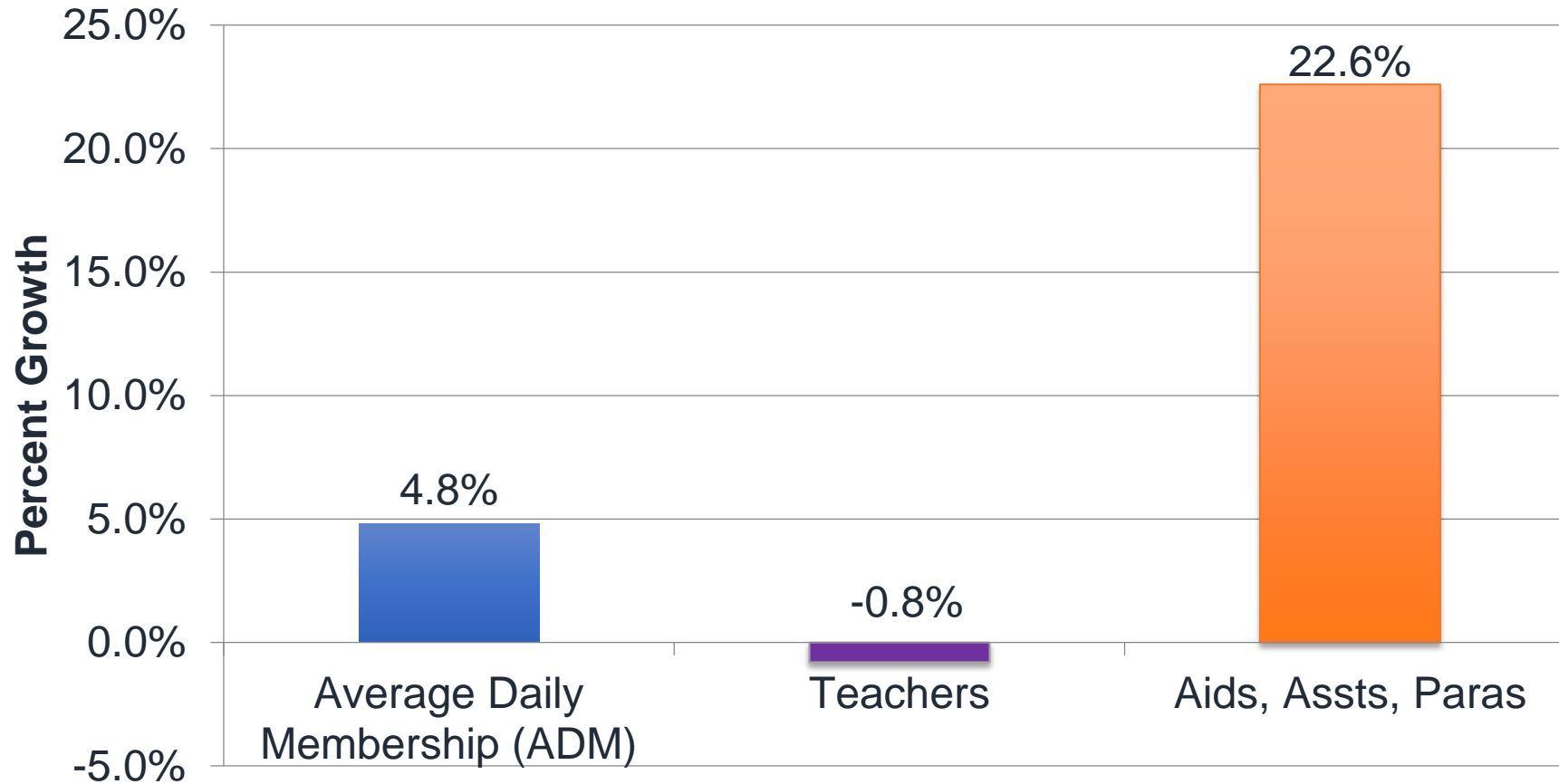
Who is Emergency Certified?



*Note: Candidates may appear in multiple categories (i.e. holds a masters degree and is renewing for an emergency certificate for the second year.)

Growth In Classroom Support Staff

2012 – 2018*



In the midst of a teacher shortage, we see evidence that schools are turning to teachers' aides, teachers' assistants and paraprofessionals to help fill the gap.

*Based on 1st 9 weeks ADM data for FY 18

The Case for Regionally Competitive Teacher Pay

Oklahoma's average of \$45,245 includes \$7,000 for FBA and other benefits.



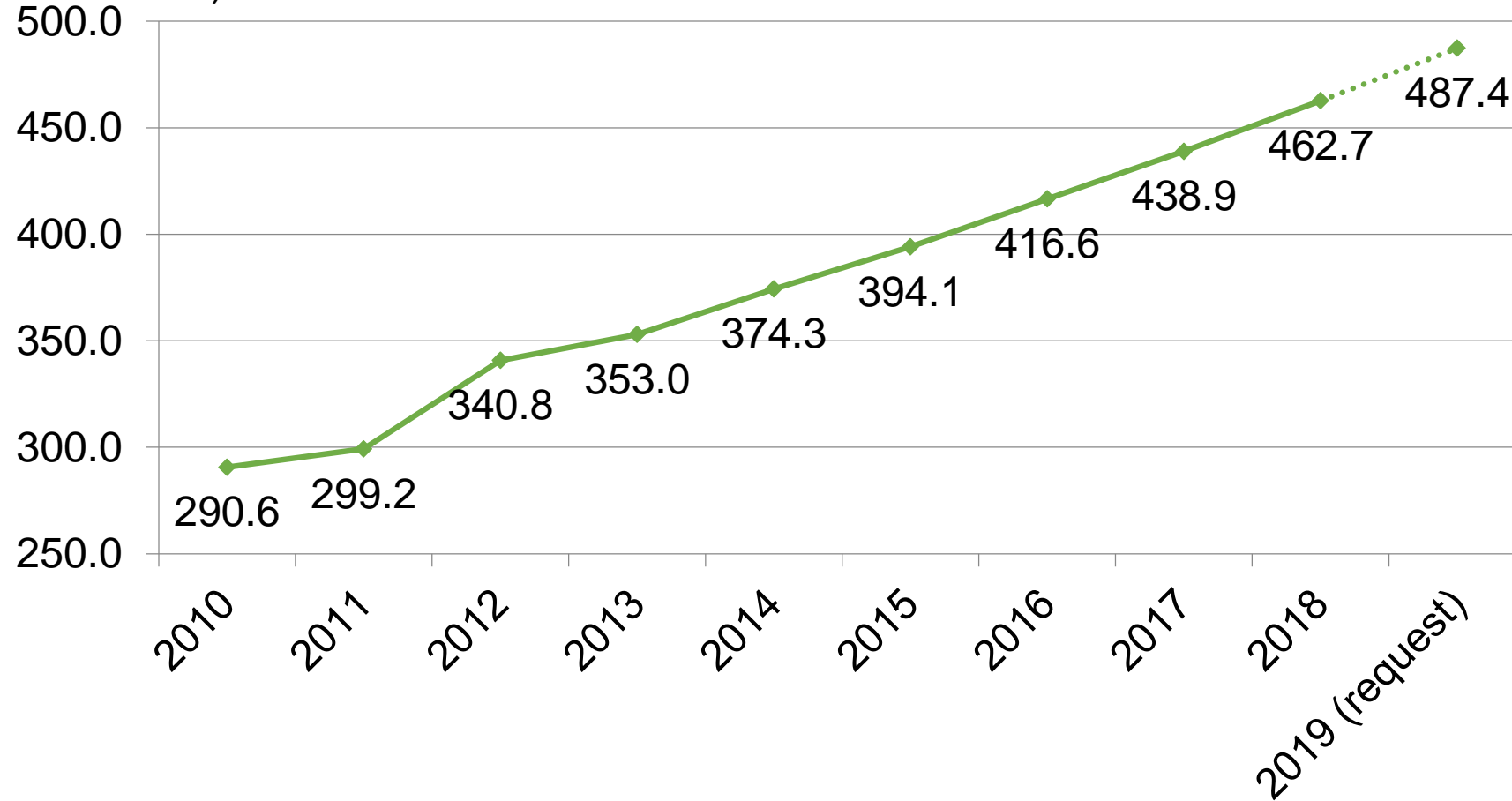
Oklahoma ranks last in the region and 48th in the nation.
Increase in average salary since 2008: Oklahoma, 3.9%; U.S. 12.7%

Source: NEA Ranking of the States 2016 and Estimates of School Statistics 2017 (May 2017)

Flexible Benefit Allowance Allocation

Providing Health Insurance to over 84,000 Oklahoma Educators

(In Millions \$)



FY 2019
request:
\$487,383,116

**Increase of:
\$24,687,149**

➤ FY 19 Teacher Pay Cost Estimate

Request: \$5,000 Teacher Pay Raise

➤ Benefitting 49,418 Teachers*

➤ Cost for \$1,000 = \$57,893,187

➤ Cost for \$5,000 = \$289,465,935

*Teacher includes all certified staff except superintendents using FY 2018 School Personnel Records as of December 22, 2017.

What do teachers need outside of pay?

In a recent survey of certified teachers that no longer teach, **66% said they would have to have more than pay** to go back to the classroom.

➤ Professional Development

Request: \$5,300,000 (increase of \$5,300,000)

➤ Teacher Residency Program

Request: \$1,540,500 (increase of \$1,390,500)

➤ Teacher and Leader Effectiveness Programs

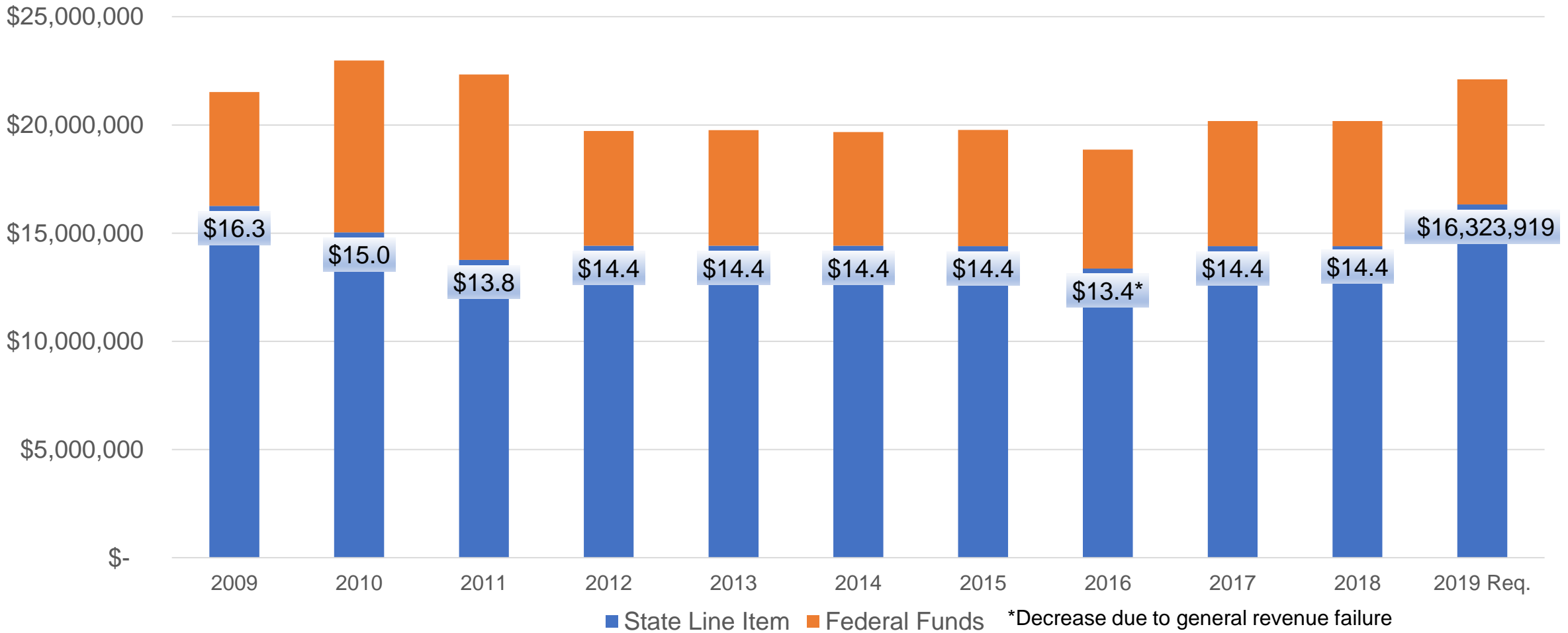
Request: \$1,000,000 (increase of \$750,000)

BY 2025 OKLAHOMA WILL:

Align early childhood education and learning foundations to ensure at least 75% of students are “ready to read” upon kindergarten entry.

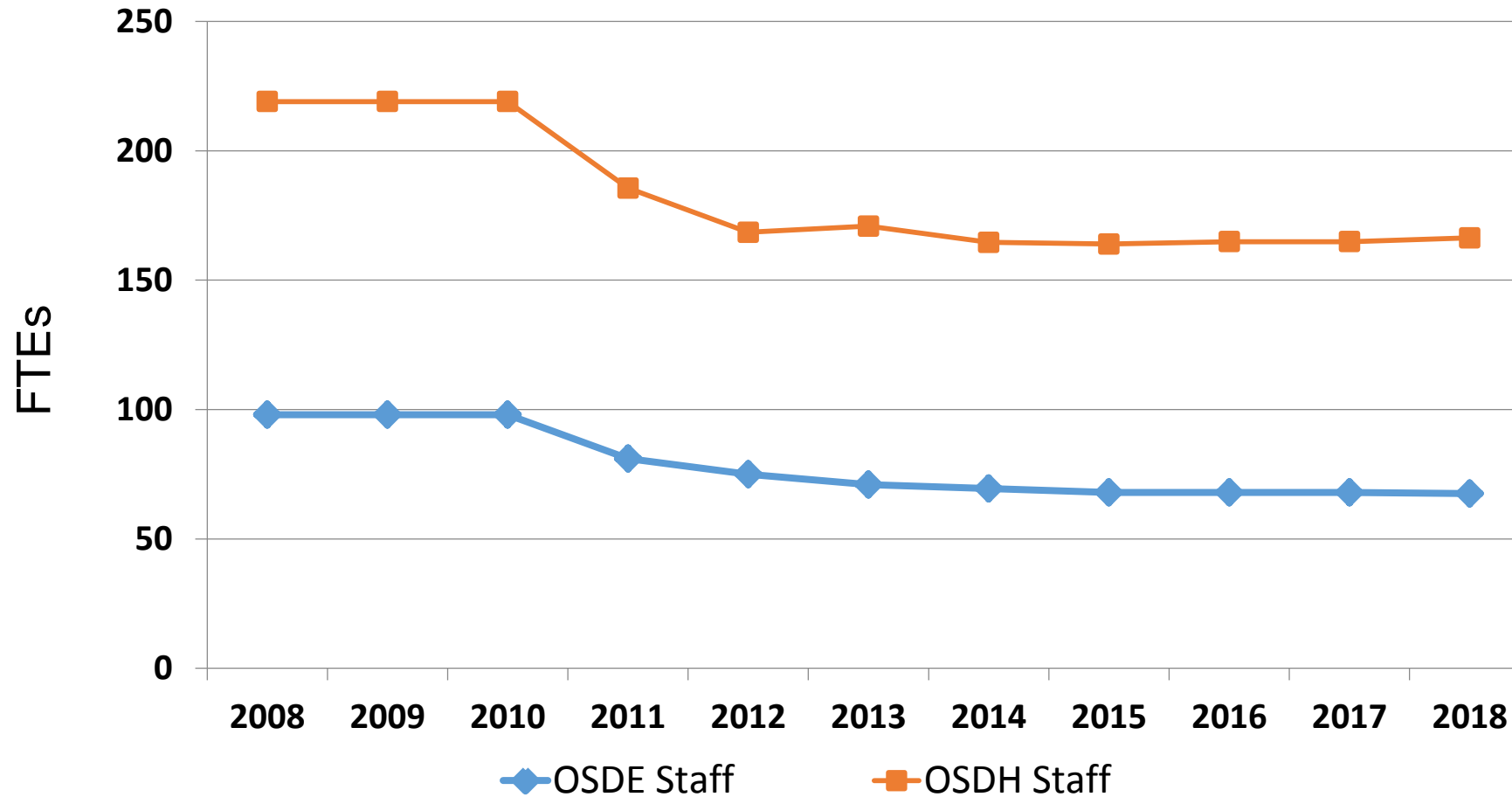
➤ Sooner Start Funding

Request: \$16,323,919 (increase of \$1,923,578)



Sooner Start FTE History

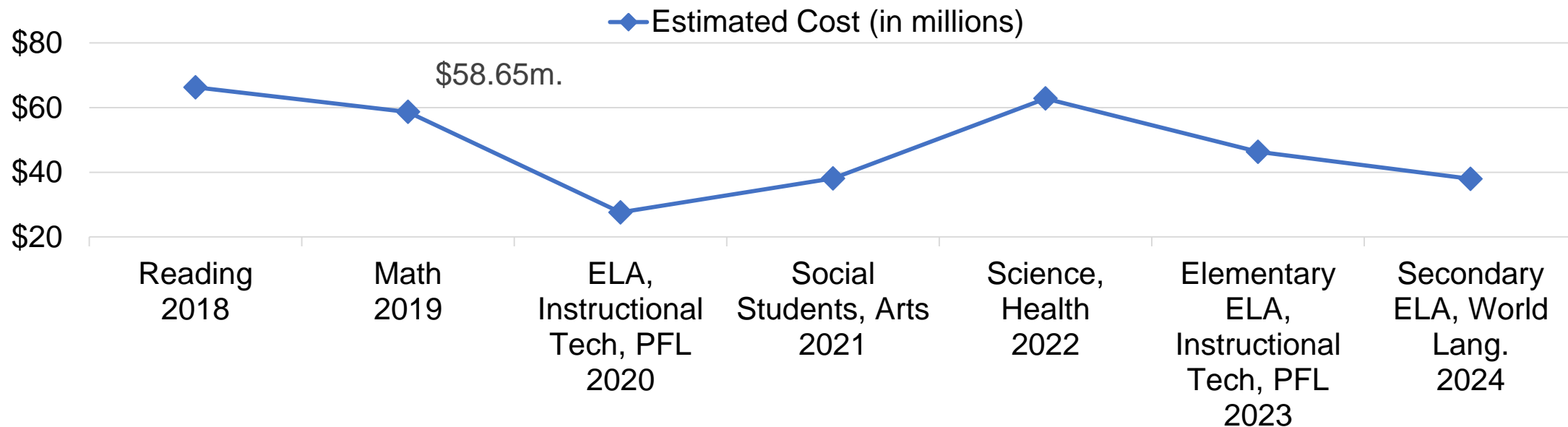
FTEs directly follow funding levels.



BY 2025 OKLAHOMA STUDENTS WILL:

**Score among the top 20
highest-performing states
on NAEP in all subjects for
4th and 8th grade.**

Textbook Adoption Cycle



1. Academic standards for each subject area must be reviewed every 6 years.
2. Assessments and textbooks follow the standards cycle.
3. When textbooks are not funded, standards and assessments still move forward.
4. Districts are forced to make decisions about buying textbooks without funding.

➤ Instructional Materials

Request: \$58,650,000

Instructional Materials Appropriation for
FY 18 = \$0

➤ Cost for reading books in FY 18 = \$66,000,000

Instructional Materials Request for
FY 19 = \$58,650,000

➤ Cost for math books in FY 19 - \$58,650,000 (Approx.
\$85/book)

➤ Reading Sufficiency Act (RSA) Funding

Request: \$12,045,600 (increase of \$5,545,600)

Allocations made to districts based on number of students identified as needing remediation or intervention in reading in grades K-3 (70 § O.S. 1210.508D).

\$150* per student

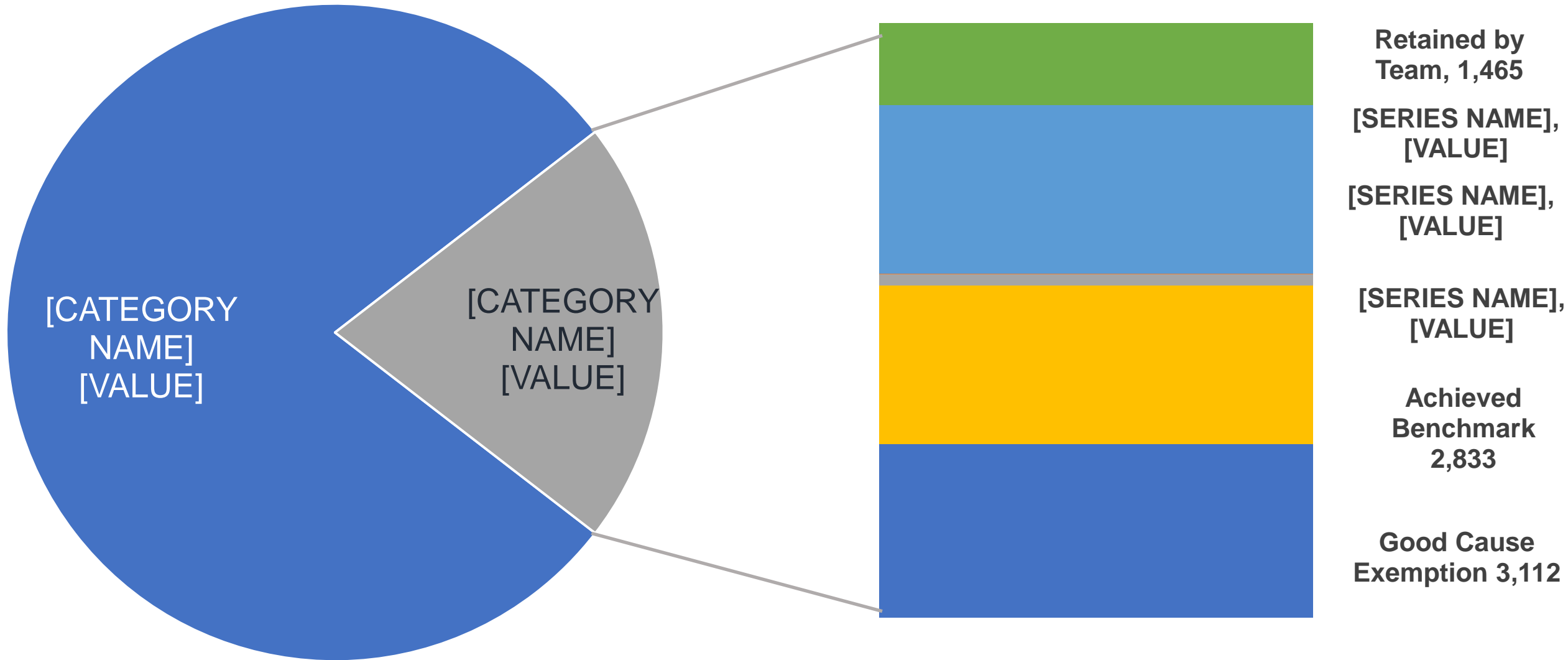
x 80,304 students

\$12,045,600 Total if Fully Funded

FY 18 Funding at \$6,500,000 (53.9%)

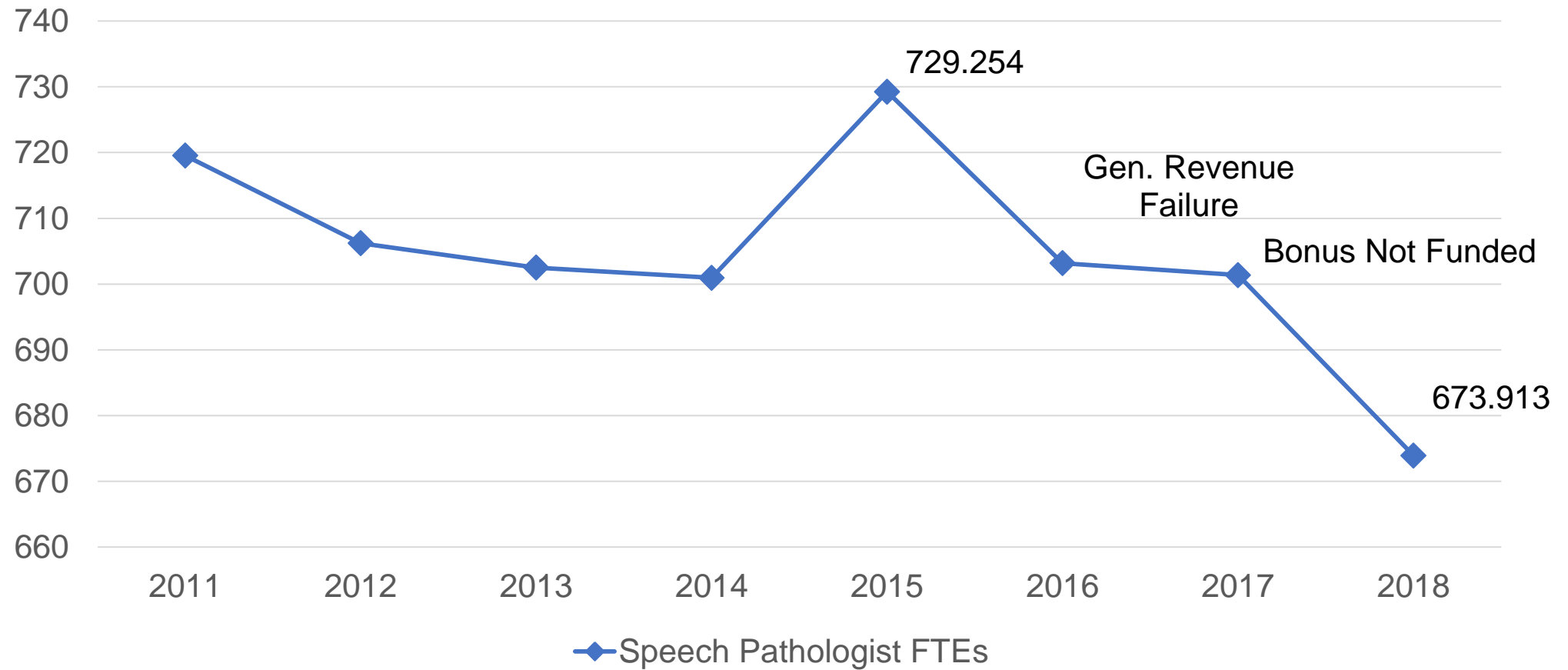
*Amount was removed from statute in 2011.

2017 RSA Performance



➤ Speech Pathologists Bonus

Request: \$3,650,000 (increase of \$3,650,000)

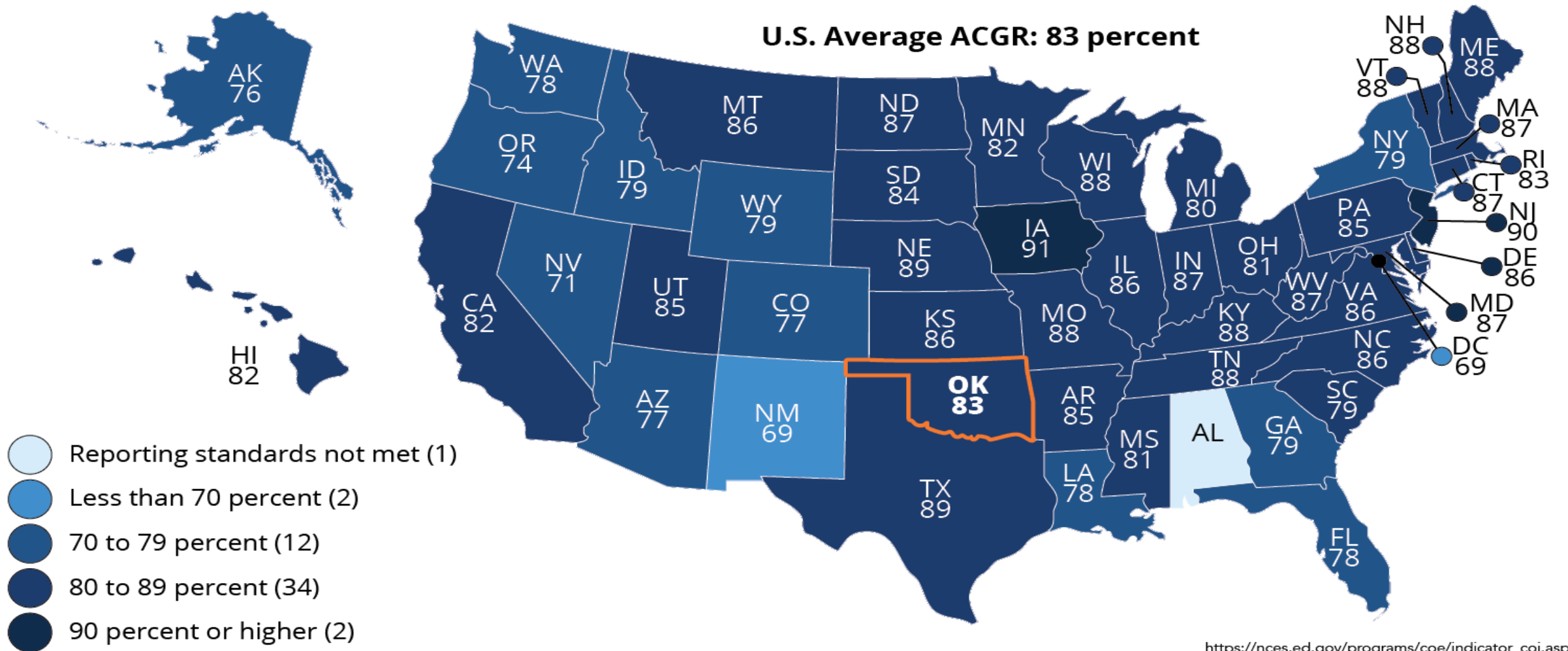


BY 2025 OKLAHOMA WILL:

Rank among the top 10 states with the highest graduation rate for students in 4-, 5- and 6-year cohorts.

Adjusted Cohort Graduation Rate

For Public High School Students, by State: 2014-2015



https://nces.ed.gov/programs/coe/indicator_coi.asp

➤ **Alternative Education Funding**

Request: \$17,102,412 (increase of \$6,891,424)

Students possibly needing alternative education services

- Not promoted to next grade in 6th-8th grade: 1,249
- Not achieving next classification level in 9th -11th grade: 5,220
- Not graduating due to credit deficiency in 12th grade: 1,640
- Missed 18 or more school days: 41,113
- Earned below 2.0 GPA: 30,849
- Total number of students served in Alt Ed programs: 11,412

**Demand is far greater than ability to serve,
BUT those that are served graduate at a rate of 94%.**

BY 2025 OKLAHOMA WILL:

**Reduce by 50% the need
for math and English
language arts remediation
after high school.**

COLLEGE REMEDIATION



\$22,192,000
annual out-of-pocket costs for families

70% of students who need remediation
do not graduate in 6 years

College and Career Ready Students

Students graduate from high school prepared to enter and succeed in postsecondary opportunities.

How? **Provide supports and let teachers teach.**

- More comprehensive standards (Request: \$350,000)
- More complex assessments (Request: \$9,512,125)
- Support to schools (Request: \$250,000)
- Support to parents (Request: \$500,000)
- Hold schools accountable for results (Request: \$1,403,200)

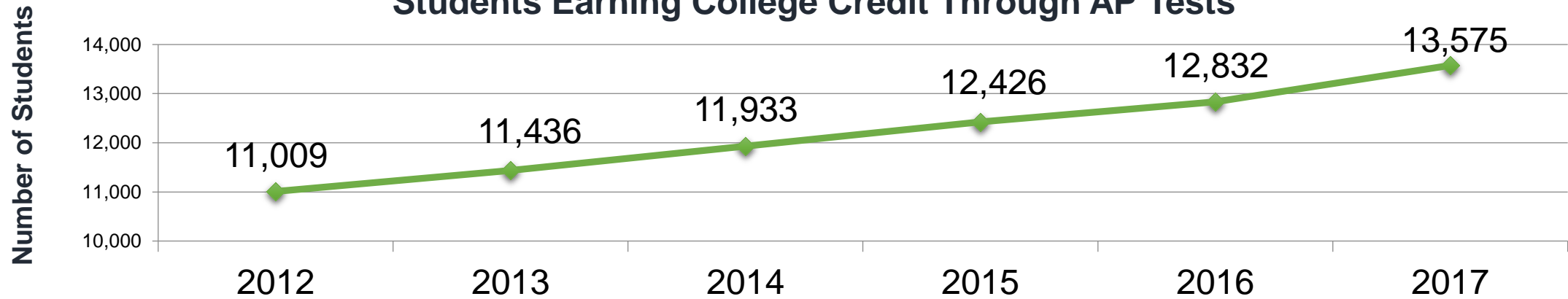
BY 2025 OKLAHOMA WILL:

Ensure that 100% of students in grades 6 through 12 develop a useful and meaningful Individual Career Academic Plan (ICAP).

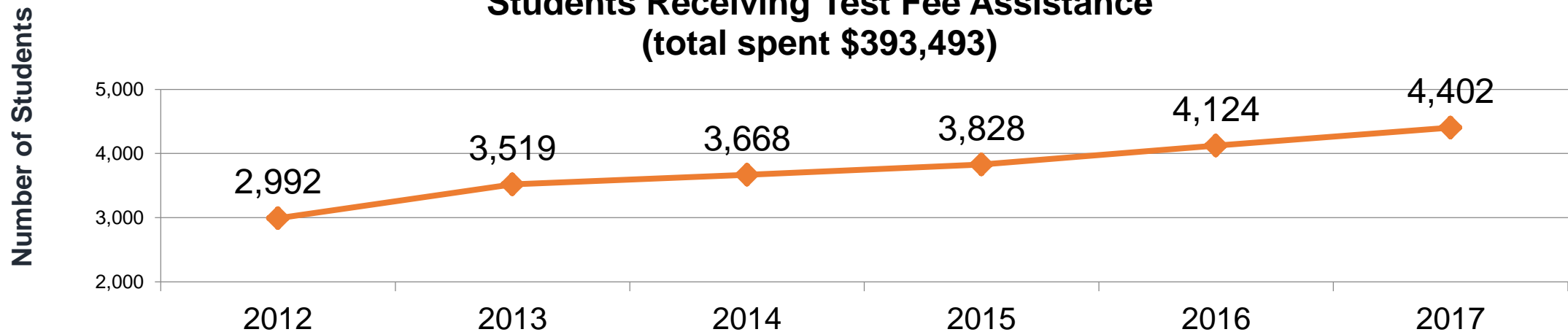
➤ Advanced Placement Funding

Request: \$3,500,000 (increase of \$2,264,955)

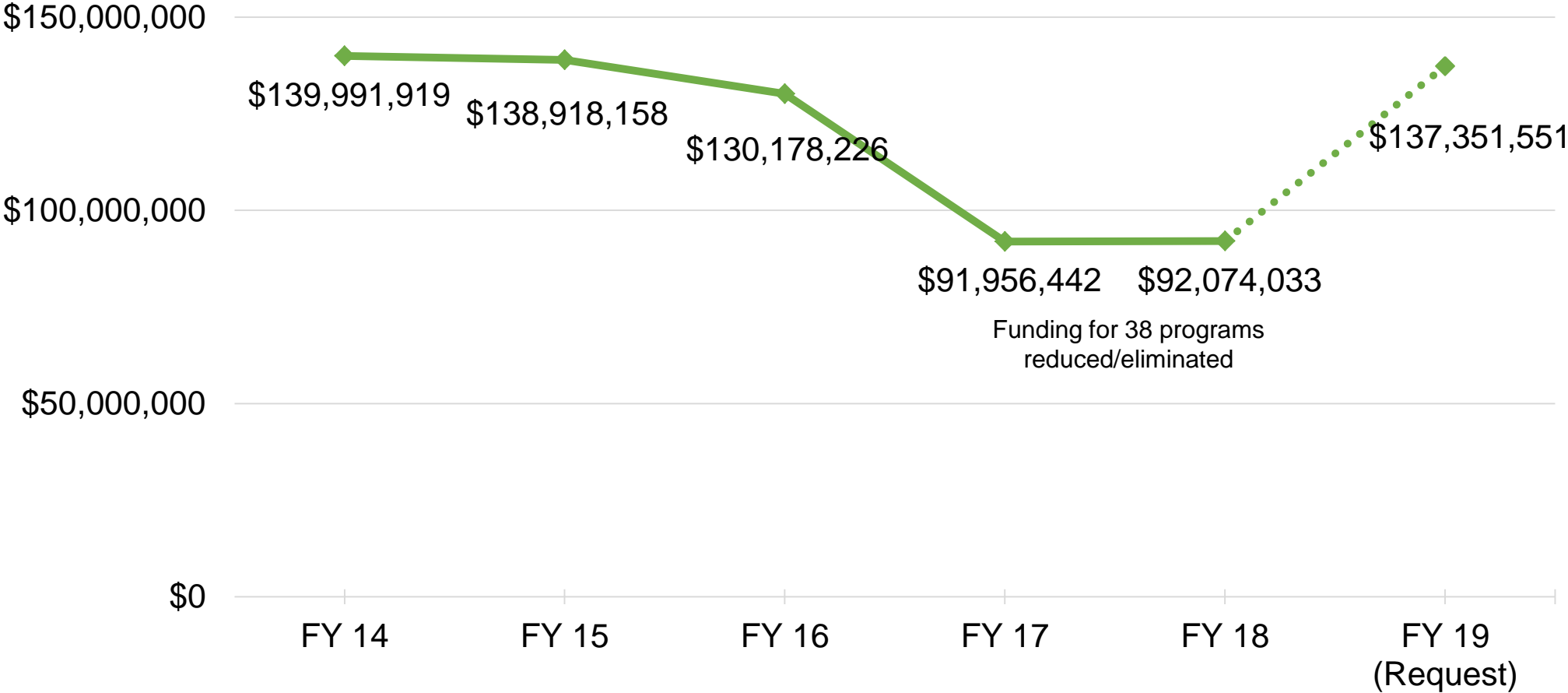
Students Earning College Credit Through AP Tests



Students Receiving Test Fee Assistance (total spent \$393,493)



Public School Activities Decline



Program Funding Increased in Key Areas

- Fully fund the **Alternative Education** mandate
- Fully fund **Reading Sufficiency Act (RSA)** at \$150 per student for 80,304 students needing support
- Increase supports to students to achieve **college and career readiness**
- Support schools in **using assessment data** to improve academic achievement
- Provide supports for teachers through **mentoring** and meaningful **professional development**
- Fund grants to support expansion of **STEM**, reading, special education programs

FY 19 Budget Increase Request

Financial Support of Schools	\$53,837,698
Teacher Pay	\$287,849,265
Instructional Materials	\$58,650,000
Flexible Benefit Allowance	\$24,687,149
Public School Activities	\$45,277,518
Agency Support for Schools	\$3,359,448
TOTAL	\$473,661,078



OKLAHOMA

EDGE

Joy Hofmeister

State Superintendent of Public Instruction