

OPERS Salary Data - January 2019

Job Title	Prior Annual Rate	New Annual Rate
Communications Manager I	\$64,950.00	\$69,496.50
Director of Member Services	\$90,850.00	\$97,209.50
Benefits Admr, Defined Contribution Plans	\$93,150.00	\$99,670.50
Administrative Officer/Business Manager	\$58,240.00	\$64,966.80
Retirement Benefit Administrator	\$77,510.80	\$82,936.56
Human Resources Manager	\$75,449.00	\$80,730.43
Retirement Benefit Analyst	\$40,254.56	\$42,669.83
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Accounting Specialist	\$42,045.00	\$45,767.70
Chief Investment Officer	\$166,059.38	\$176,022.94
Retirement Education Coordinator	\$50,099.94	\$53,105.94
Retirement Education Coordinator	\$50,099.94	\$53,105.94
Retirement Benefit Analyst	\$41,754.56	\$44,259.83
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Retirement Benefit Analyst	\$41,754.56	\$44,259.83
Retirement Benefit Analyst Supervisor	\$52,902.90	\$56,077.07
Retirement Benefit Analyst Supervisor	\$53,500.00	\$57,975.00
Retirement Benefit Analyst Supervisor	\$53,500.00	\$56,175.00
Senior Financial Accountant	\$69,619.50	\$73,100.48
Information Syst Operations Specialist	\$46,270.94	\$48,584.49
Executive Assistant	\$44,398.80	\$46,618.74
Applications Systems Analyst/Developer	\$65,224.20	\$68,485.41
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Administrative Programs Officer	\$58,240.00	\$61,152.00
Systems Analyst/Network Administrator	\$62,895.08	\$66,039.84
Retirement Benefit Analyst Specialist	\$48,410.85	\$50,831.39
Retirement Benefit Analyst Specialist	\$51,799.61	\$54,389.59
Retirement Benefit Analyst III	\$50,831.39	\$53,372.96
Retirement Benefit Analyst III	\$48,410.85	\$50,831.39
Retirement Benefit Analyst Specialist	\$48,410.85	\$50,831.39
Retirement Benefit Analyst Specialist	\$48,410.85	\$50,831.39
Retirement Benefit Analyst Specialist	\$48,410.85	\$50,831.39
Retirement Benefit Analyst Specialist	\$48,410.85	\$50,831.39
Assistant General Counsel	\$93,360.00	\$97,738.58
Senior Retirement Benefit Analyst	\$49,730.72	\$51,749.79
Benefits Specialist	\$41,754.56	\$42,142.88
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NOTE 1: Market increases were not provided to two employees who were recently promoted/hired.

NOTE 2: Eleven employees were above market and did not qualify for a market increase. One employee did not qualify due to performance issues.

NOTE 3: The duties of two vacant positions were absorbed by three existing staff. These staff were given salary adjustments for taking on additional duties.

NOTE 4: Five employees also receive skill-based pay adjustments which are not reflected in the market study. The market study is based on base pay only.