

The Oklahoma Department of Labor

Mark Costello
Commissioner of Labor

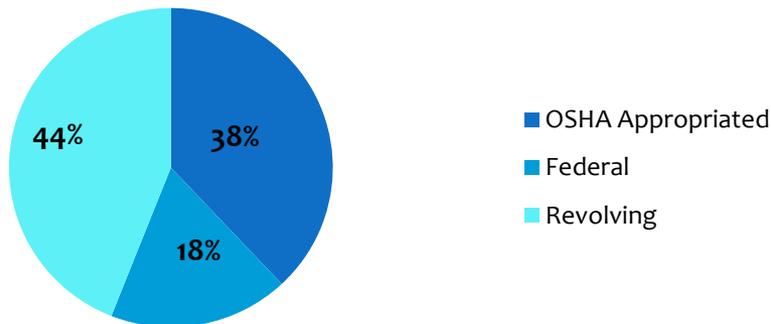
Agency Vision

The Oklahoma Department of Labor is committed to implementing technology and developing more efficient and effective processes to serve the citizens of Oklahoma.

Agency Funding

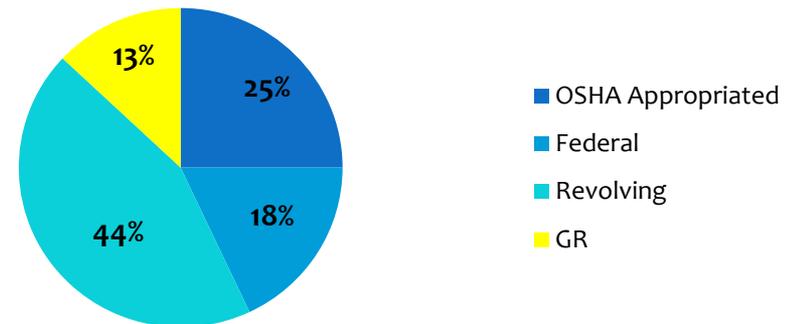
FY 2014 Funding
Total Budget \$8.9M

FY 2014 Funding Source By Percentage



FY 2015 Funding
Total Budget \$8.9M

FY 2015 Funding Source By Percentage



FY2014 Accomplishments

- ❖ Deployed remote workers = increased productivity
- ❖ Closed ODOL Tulsa office = savings equivalent to 1 FTE
- ❖ Offered a Voluntary Buyout to employees which allowed the agency to realign and meet agency goals
 - ❖ Due in part to federal sequestration
- ❖ Reviewed authority and procedures to gain efficiencies
- ❖ Continued to work on technology improvements
- ❖ Replaced rental fleet with agency fleet = \$150,000 annually
- ❖ Overhauled the Alarm & Locksmiths program

FY2014 Changes

- * **Workers Compensation Enforcement Authority**
 - * **SB1062 transferred enforcement to new Commission**
 - * **A decrease of \$400,000 in revenue to The Department of Labor**

Fy2014 Legislative Initiatives

- * **Acquiring the Workplace Drug Testing Licensing Program from the Health Department**
- * **Offering more fee reductions**
 - * **Alarm & Locksmiths Program**
 - * **Due to a partnership with Career Tech to administer exams**

FY2015

Goals and Challenges

Agency Goals

- Open the Public Portal allowing license holders to apply and renew online – “One-Stop Licensing”
- Complete the AMANDA Licensing software implementation
- Retire the home-grown Access Database
- Bring 3rd party inspections into the agency electronically along with data from other agencies including OTC & Career Tech
- Deploy Mobile Licensing and Inspection software
- Replace all agency outdated hardware and equip inspectors with field devices

- Accept more programs through consolidation efforts

Agency Challenges

- * **Federal Budget Cuts**
- * **State Budget Cuts**
- * **Software implementation expense**
- * **Costly hardware replacements**
- * **The obstacle of Merit Protected positions**
- * **Meeting agency goals while still offering fee reductions to consumers**



Budget Cut Scenarios

Services
Impacted

Amusement
Inspections

Wage & Hour
Enforcement and
Mediation

Child Labor
Enforcement and
Education

Asbestos
Abatement

PEOSH
Public Employees
Occupational Safety and
Health

Budget Cut Scenarios

Amusement Ride Inspections



Annual Program Costs = \$402, 852

- Adding Zip Lines and Water Rides
- Without inspections the potential risk of injury to citizens increases
- **All fees collected are sent to General Revenue Fund**

Budget Cut Scenarios

Wage & Hour

Enforcement and Mediation

Child Labor

Enforcement and Education

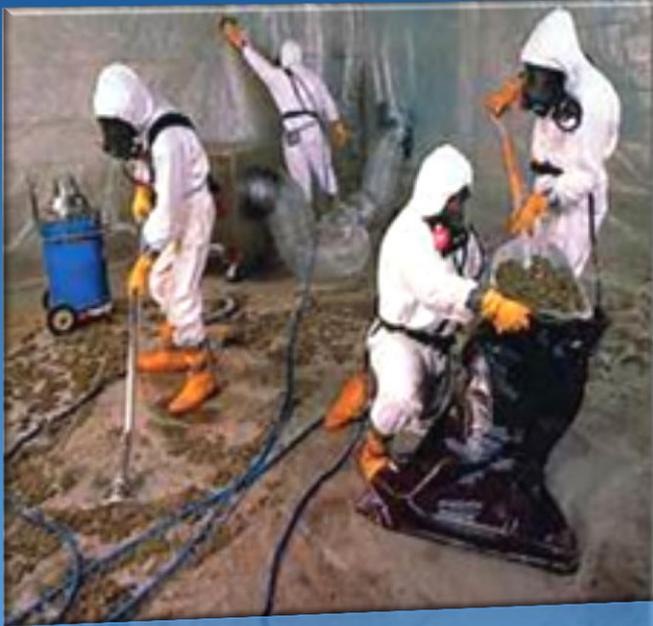


Annual Program Costs = \$691,796

- Wage earner recourse would be through District Court
- Teenagers would be entering the workforce without knowledge of their rights or risks
- **No program funding**

Budget Cut Scenarios

Asbestos Abatement



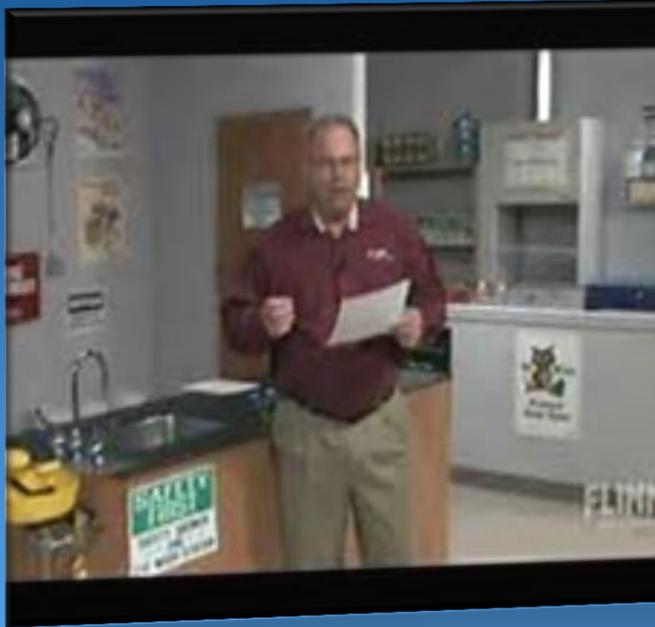
Annual Program Costs = \$325,204

- Inspections of asbestos removal in public and commercial buildings, public and private schools, and industrial facilities
- 405 jobs were inspected last year
- Loss of public health protection during removal projects
- **All fees collected are sent to the General Revenue Fund**

Budget Cut Scenarios

PEOSH

Public Employees Occupational
Safety and Health



Annual Program Costs = \$349,919

- Safety consultation and enforcement services in the public sector
- No other resource is available to public entities for safety concerns
- Most likely Federal OSHA would take over enforcement including penalties, negatively impact the State budget
- **No program funding**

Summary

The Department of Labor is committed to meeting budgetary challenges through realignment of resources, technology efficiencies, new program responsibilities and being fiscally responsible.