Department of Labor - Agency 405

Lead Administrator: Stacy Bonner

Lead Financial Officer:

| | FY'17 Budgeted FTE | | | | | | | |
|----------------------|--------------------|------------|--------------|--------------|-----------------|-----------------|--|--|
| | Supervisors | Classified | Unclassified | \$0 - \$35 K | \$35 K - \$70 K | \$70 K - \$\$\$ | | |
| Administration | 3 | 8 | 6 | 2 | 9 | 3 | | |
| A/Locksmith | 1 | 6 | | | 6 | | | |
| Asbestos | 1 | 4 | | | 4 | | | |
| Alt. Fuels | | 4 | | | 4 | | | |
| Safety Standards | 0.5 | 21 | 1.5 | 2 | 20.5 | | | |
| Employment Standards | 1 | 5 | 1 | | 6 | | | |
| Legal | 1 | | 2 | | 1 | 1 | | |
| Licensing | 0.5 | 6 | 1.5 | 1 | 6.5 | | | |
| Statistics | | 1 | | | 1 | | | |
| OSHA | 1 | 10.5 | 1 | 1 | 9.5 | 1 | | |
| PEOSH | 1 | 5.5 | | | 5.5 | | | |
| Total | 10 | 71 | 13 | 6 | 73 | 5 | | |

| FTE History | | | | | | | |
|----------------------------------|---------------|------|------|------|------|--|--|
| | 2016 Budgeted | 2015 | 2012 | 2009 | 2005 | | |
| Administration | 14.0 | 12.0 | 11.0 | 11.4 | 13.9 | | |
| A/Locksmith | 6.0 | 7.0 | | | | | |
| Asbestos | 4.0 | 6.0 | 6.8 | 9.0 | 10.3 | | |
| Alt. Fuels | 4.0 | 4.0 | | | | | |
| Regulation & Enforcement | 30.5 | 33.5 | 39.9 | 46.0 | 36.8 | | |
| Statistical Research & Licensing | 8.5 | 9.5 | 3.3 | 4.6 | 14.7 | | |
| Occupational Safety & Health | 17.0 | 20.0 | 16.0 | 25.0 | 22.8 | | |
| Total | 84.0 | 92.0 | 77.0 | 96.0 | 98.5 | | |

| FY'16 Projected Division/Program Funding By Source | | | | | | | |
|--|----------------|-------------|-------------|-------|--------|-------------|--|
| | Appropriations | Federal | Revolving | Local | Other* | Total | |
| Administration | \$782,932 | | \$628,269 | \$0 | \$0 | \$1,411,201 | |
| A/Locksmith | | | \$620,584 | \$0 | \$0 | \$620,584 | |
| ISD- A/Locksmith | | | \$80,420 | \$0 | \$0 | \$80,420 | |
| ISD-Administration | | | \$917,375 | \$0 | \$0 | \$917,375 | |
| ISD-Alternative Fuels | | | \$65,960 | \$0 | \$0 | \$65,960 | |
| Asbestos | | \$346,820 | \$42,842 | \$0 | \$0 | \$389,662 | |
| CNG | | \$40,000 | \$417,459 | \$0 | \$0 | \$457,459 | |
| Safety Standards | \$1,960,537 | | | \$0 | \$0 | \$1,960,537 | |
| Employment Standards | \$100,090 | | \$400,000 | \$0 | \$0 | \$500,090 | |
| Legal | \$242,445 | | | | | \$242,445 | |
| Licensing | \$643,273 | | | | | \$643,273 | |
| Statistics | | \$67,757 | | | | \$67,757 | |
| OSHA | | \$1,049,744 | | \$0 | \$0 | \$1,049,744 | |
| PEOSH | \$55,736 | | \$421,073 | \$0 | \$0 | \$476,809 | |
| Total | \$3,785,013 | \$1,504,321 | \$3,593,982 | \$0 | \$0 | \$8,883,316 | |
| Source of "Other" and % of "Other" total for each. | | | | | | | |

| FY'15 Carryover by Funding Source | | | | | | | | |
|---|--|-----|-----|-----|-----|-----|--|--|
| Appropriations Federal Revolving Local Other* Total | | | | | | | | |
| FY'13 Carryover | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| *Source of "Other" and % of "Ot | Source of "Other" and % of "Other" total for each. | | | | | | | |

What Changes did the Agency make between FY'15 and FY'16

1.) Are there any services no longer provided because of budget cuts?

All agency services have continued with fewer FTEs only do to agency Realignment, technology efficiency gains, and IT consolidation along with two new programs added to agency.

2.) What services are provided at a higher cost to the user?

The fees for services provided by the agency have not increased in the last few years.

Some fees have not increased for more than 20 years. FY14 Fee decreases were realized in the Alarm/Locksmith program & FY15 Alarm Fee decreases 3.) What services are still provided but with a slower response rate?

Hot Water Heater inspections, Boiler Pressure Vessel inspections & Elevator Inspections.

| FY'17 Requested Division/Program Funding By Source | | | | | | | | |
|--|----------------|-------------|-------------|-------|-------------|-----------|--|--|
| | Appropriations | Federal | Revolving | Other | Total | % Change | | |
| Administration | \$782,932 | | \$628,269 | \$0 | \$1,411,201 | 0.00% | | |
| A/Locksmith | | | \$620,584 | \$0 | \$620,584 | 0.00% | | |
| ISD - A/Locksmith | | | \$80,420 | \$0 | \$80,420 | 0.00% | | |
| ISD - Administration | | | \$917,375 | \$0 | \$917,375 | 0.00% | | |
| ISD-Alternative Fuels | | | \$65,960 | \$0 | \$0 | \$65,960 | | |
| Asbestos | | \$346,820 | \$42,842 | \$0 | \$389,662 | 0.00% | | |
| CNG | | \$40,000 | \$417,459 | \$0 | \$0 | \$457,459 | | |
| Safety Standards | \$1,960,537 | | | \$0 | \$1,960,537 | 0.00% | | |
| Employment Standards | \$100,090 | | \$400,000 | \$0 | \$500,090 | 0.00% | | |
| Legal | \$242,445 | | | \$0 | \$242,445 | 0.00% | | |
| Licensing | \$643,273 | | | \$0 | \$643,273 | 0.00% | | |
| Statistics | | \$67,757 | | \$0 | \$67,757 | 0.00% | | |
| OSHA | | \$1,049,744 | | \$0 | \$1,049,744 | 0.00% | | |
| PEOSH | \$55,736 | | \$421,073 | \$0 | \$476,809 | 0.00% | | |
| Total | \$3,785,013 | \$1,504,321 | \$3,593,982 | \$0 | \$8,883,316 | 0.00% | | |
| Source of "Other" and % of "Other" total for each. | | | | | | | | |

FY'17 Top Five Appropriation Funding Requests

\$ Amount \$1,446,387

Request 1 FY16 54X Escrow \$0 & DOL Certified \$2,172,779. So this fiscal year agency request General Revenue Fund (19X) for \$883,621, \$1,275,000 (Fund 215) & Employment Standard Divison \$500,000, for unfunded mandates.

unfunded mandates.

How would the agency handle a 5% appropriation reduction in FY17?

Services would be reduced

How would the agency handle a 7.5% appropriation reduction in FY'17?

Services would be reduced

| | Is the agency seeking any fee increases for FY16? | | | | | |
|---------------------------|---|-----------|--|--|--|--|
| | | \$ Amount | | | | |
| Increase 1 | No, but penalties are being asked for which will go to the State General Fund | \$0 | | | | |
| | | \$0 | | | | |
| | | | | | | |
| Federal Government Impact | | | | | | |

1.) How much federal money received by the agency is tied to a mandate by the Federal Government? 1,471,800 from 3 federal grants

2.) Are any of those funds inadequate to pay for the federal mandate?

OSHA- Federal grants requires a 10% match of state funds. In order to provide the current program, ODOL actually provides up to 30% of the funding.

3.) What would the consequences be of ending all of the federal funded programs for your agency?

The programs currently provided would be eliminated. Federal OSHA would impose fines to Oklahoma businesses and Asbestos Removal Plans in Public Schools would be unregulated or non existent.

4.) How will your agency be affected by federal budget cuts in the coming fiscal year?

If, or when, the federal government cuts existing program dollars, the ODOL would evaluate the affected programs, review the funding available to possibly continue the program, and if agency funds were a available, the program could continue. The ODOL would notify the Legislature of the potential elimination of the potential elimination of the program and if the Legislature believed it were a program that should be funded with state appropriations, the agency would continue offering the program. If agency or state dollars were not available, the program would be eliminated.

5.) Has the agency requested any additional federal earmarks or increases? NO

Division and Program Descriptions

A. Administration:

The ODOL Administration provides direct support to all divisions and efforts within the agency. This includes human resources, financial services (accounting, budgeting, purchasing, facility and contract services, records and inventory control), administrative rules and hearings, federal grant support, receptionist, mail related services, communications and executive services. The primary focus of Administration is to provide support for agency employees so that they can provide the services and inspections in a prompt, equitable and effective and effective maner. Other goals include continued oversight and analysis of all 12/

| | expenditures to ensure that all funds are utilized in the best interest of the citizens while providing the best service possible. The agency mission is to provide the workers of Oklahoma with the professional licenses needed to be gainfully employed as well as |
|--------------|---|
| | ensuring that work environments are safe from hazards or malfunctioning equipment or facilities. |
| Alarm/ | ocksmith Industry License: |
| . | The Oklahoma Department of Labor has the authority to enforce the provisions of the Alarm and Locksmith Industry Act, 59 O.S. |
| | section 1800.1 et seq. The act regulates locksmiths, closed circuit televisions, access controls, burglar alarms, fire alarms, and |
| | sprinkler and nurse calls to protect the safety and welfare of the public. |
| ~ Ashesto | sprinkler and nurse cans to protect the safety and wenale of the public. |
| . Asvesio | This program is responsible for ensuring asbestos and containment is a accomplished in a safe manner in both public and private |
| | sectors. The Division licenses all asbestos workers and contractors. |
|) Alterna | ive Fuels Act: |
| . 11101 nu | Alternative Fuels technician Act 40 O.S. Sec. 1421, et seq. OAC 380:55 |
| | The Oklahoma Department of Labor has the responsibility to investigate any concerns or |
| | complaints against any individual certified as an alternative fuel technician or company and/or |
| | |
| | business certified as an alternative fuel conversion company. in addition, violations of any |
| | provisions of the Alternative Fuels Technician Certification Act, or any rule or statue as prescribed |
| | by the Alternative Fuels Technician Certification Act. Our mission is to provide education, training, |
| | and awareness within the State of Oklahoma to ensure public safety in the expansion of the use of alternative fuels in the transportation sector. |
| 7 Ennland | A |
| 2. Employ | nent Standards Division: This division is showed with metastice Oblahama's weddings have envire that shilden are not wedding is herendeus environments. |
| | This division is charged with protecting Oklahoma's workforce by: ensuring that children are not working in hazardous environments; |
| | receiving complaints of allegedly wrongfully withheld wages; conducting investigations and making determinations as to whether |
| | wagesare owed and due. |
| F. Legal D | |
| | The Legal services division provides legal support and advice to the Commissioner, Chief of Staff and other Administrative staff, directors |
| | and staff of each Department of Labor division. This division also provides such advice informally and through written opinion, as well as |
| | through the filing of legal pleadings in internal administrative hearings; hearings and/or investigations by other state agencies, such as |
| | Oklahoma Merit Protection Commission and Oklahoma Unemployment Security Commission; and state and federal court proceedings. The |
| | Legal services division contracts with Administrative Law Judges (ALJ or Hearing Officer) to hear and decide issues under Article II of the |
| | Administrative Procedures Act and defends the agency investigative findins and determinations at administrative dockets set for |
| | Wage & Hour and Child Labor cases. |
| | Also assists in the creation and proper structure of statutory and regulatory changes for matters falling within the Commission of Labor |
| | constitutional and statutory authority. |
| . Licensi | 101 |
| J. Lacensa | Licensing is responsible for processing all licenses and certificates issued by all programs within the Department of Labor. The Licensing |
| | program receives and processes all fees received by the agency and is responsible for tracking and recording such fees, issuing receipts and |
| | depositing all incoming monies. |
| I Occupa | tional Safety and Health: |
| 1. Occupa | The OSHA Consultation Division provides free consultation service to Oklahoma's private sector businesses. This voluntary, non-punitive |
| | and confidential program is designed to assist small high-hazard employers in preventing injuries and illnesses. |
| Dublic L | mployees Occupational Safety and Health (PEOSH) |
| . I ubuc E | |
| | PEOSH is an enforcement unit which inspects public agencies such as state, city, county, public schools and other political subdivisions of |
| Cafate O | the State of Oklahoma. Consultation and assistance are provided to entities for work place safety. |
| . Sajety S | tandards Division: |
| | Safety Standards is responsible for regulating four major areas: (1) boiles/pressure vessels/water heaters and joint reviews, |
| | (2) amusement rides, (3) certification of weld test facilities, welding inspectors and welders, and (4) Elevators escalators, and other |
| | such conveyances. In all these areas, the purpose of the program is to inspect the apparatus for compliance with safety standards, and |
| | to license or certify individuals and apparatus as safe to operate. |
| K. Statistic | al Research: |
| | This program performs statistical research on occupational safety and health injuries, illness and deaths in both private and public entities. |

| Performance Measure Review | | | | | | | |
|---------------------------------------|---------|--------|--------|--------|--------|--|--|
| | FY'15 | FY'14 | FY'13 | FY'12 | FY'11 | | |
| Asbestos Abatement | | | | | | | |
| Inspections Performed Within | 100% | 100% | 100% | 100% | 100% | | |
| 24 Hour Notice | | | | | | | |
| Random Asbestos Training | 100 | 176 | 176 | 176 | 176 | | |
| Inspections | | | | | | | |
| Employment Standards Division | | | | | | | |
| Resolve Wage Claim Cases (Days) | 40 | 33 | 33 | 33 | 33 | | |
| Total Claims Paid | 441,000 | 74,000 | 74,000 | 74,000 | 74,000 | | |
| Licensing | | | | | | | |
| Deposit Receipts Within 24 Hr | 100% | 100% | 100% | 100% | 100% | | |
| Occupational Safety and Health | | | | | | | |
| Number of Consultations Performed | 546 | 525 | 450 | 450 | 450 | | |
| Small Employer Consults (% of Total) | 98% | 98% | 99% | 98% | 88% | | |
| Public Occupational Safety and Health | | | | | | | |
| # of Inspections | 628 | 508 | 508 | 508 | 425 | | |
| Safety Standards Division | | | | | | | |
| # of Division Inspections | 25,282 | 24,500 | 17,254 | 21,696 | 21,729 | | |

3.