

AGENCY VISION, MISSION AND GOALS:

A. Vision:

The Oklahoma Department of Labor is committed to utilizing technology to develop more efficient and responsive processes while serving and protecting the citizens of Oklahoma.

B. Mission

The Oklahoma Department of Labor was created by the Oklahoma Constitution in 1907. The Commissioner of Labor is responsible for the enforcement of state and federal labor laws that promote fairness and equity in the workforce, including state wage laws, workers compensation compliance, state OSHA laws for public employers, asbestos compliance, child labor laws and various other duties.

To fulfill these responsibilities, the Department of Labor (ODOL) provides regulatory, licensing, enforcement and educational services which encourage an economic environment beneficial to the citizens of Oklahoma and affords them the opportunity to earn wages and work in a workplace free of hazards and unfair treatment. The Department of Labor is divided into divisions which provide services direct to the public or in support of other divisions which provide services to citizens and businesses. The Oklahoma Department of Labor strives to provide all of our services and programs with excellence and in a timely manner.

Under the Oklahoma State Constitution, Article 6 section 20, the Department of Labor is created and under control of the Commissioner of Labor. Oklahoma Statue Title 40 chapter 1 section 1 states:

a/ The Commissioner of Labor shall be the Chief Executive Officer of the Department of Labor, and shall supervise the work of that Department.

b/ It shall be the duty of the Commissioner of Labor to:

1. Foster, promote, and develop the welfare of the wage earners of this state;
2. Improve working condition of the wage earners;
3. Advance opportunities of wage earners for profitable employment; and

4. Carry into effect all laws in relation to labor enacted by the Legislature for which responsibility is assigned to the Commissioner of Labor

c/ The Commissioner of Labor may administer oaths, issue subpoenas for the attendance of witness and take testimony in all matters relating to the proper enforcement of all over which the Commissioner has supervision pursuant to the provisions of the laws of this state.

C. Goals:

1. **TECHNOLOGY:** Open the online licensing and payment portal utilizing the AMANDA software along with instituting the notepad for inspectors. This will increase efficiency and reduce a back log of inspection information allowing more productivity through system integration in real time.
2. **PROGRAM DEVELOPMENT:** Provide employee training programs to be funded by cost savings realized through budget actions. This will increase the skillsets of ODOL employees and help retain staff. Hire and retain qualified staff in specialized areas in order to serve the citizens of Oklahoma. Effort will be placed on hard-to-fill positions in order to meet inspection standards and protect Oklahomans.
3. **COMMUNICATION & COMMUNITY:** Host OSHA outreach events and safety training programs to be funded by cost savings realization. Success will be measured by the number of attendees and new customers of the agencies free safety inspection services.