

**Oklahoma Department of Commerce
FY2017 Salary Changes**

7/1/2016 - 6/30/2017

Name	Eff Date	Action	Annual Salary	Annual Change Amt
*Baca,Svetlana	7/1/2016	Salary Increase - C34 Asgn Ad Duty/Pay	\$49,000.00	\$5,000.00
*Busch,Christy Lynn	7/1/2016	Salary Increase - C34 Asgn Ad Duty/Pay	\$60,000.00	\$5,000.00
*Craig,Michael	7/1/2016	Salary Increase - C34 Asgn Ad Duty/Pay	\$60,000.00	\$5,000.00
*Crofford,Lesli	7/1/2016	Salary Increase - C34 Asgn Ad Duty/Pay	\$50,000.00	\$5,000.00
*Mauldin,Scott M	7/1/2016	Salary Increase - C34 Asgn Ad Duty/Pay	\$49,000.00	\$5,000.00
McNabb,Kylah	7/1/2016	Salary Increase - C34 Asgn Ad Duty/Pay	\$60,000.00	\$10,000.00
*Sappleton,Aldwyn	7/1/2016	Promotion to Deputy Division Director - C33 Uncls Lvl & Pay Inc	\$65,000.00	\$10,000.00
Taylor,Icelyn M	7/1/2016	Promotion to Human Resources Manager - C33 Uncls Lvl & Pay Inc	\$58,500.00	\$10,000.00
Molina,LaRonda N	8/1/2016	Salary Increase - C34 Asgn Ad Duty/Pay	\$88,000.00	\$8,000.00
Hickerson,Kimberly J	10/1/2016	Salary Increase - C38 Uncls Equity Adj	\$55,000.00	\$5,000.00
Bixler,Allison L	3/1/2017	Salary Increase - C33 Uncl Lvl & Pay Inc	\$60,000.00	\$9,000.00
Angell,Vicki	5/1/2017	Filled vacant Economic Development Spec II - C33 Uncl Lvl & Pay Inc	\$49,000.00	\$9,000.00
**Butler,Cody J	5/1/2017	Salary Increase - C34 Asgn Ad Duty/Pay	\$50,000.00	\$4,000.00
**Conant,Charlotte A	5/1/2017	Salary Increase - C34 Asgn Ad Duty/Pay	\$46,000.00	\$5,050.00
**Harding-Hill,Rhonda L	5/1/2017	Promotion to Director of Programs - C33 Uncl Lvl & Pay Inc	\$63,000.00	\$13,000.00
**Hibbets,Alicia	5/1/2017	Promotion to Director of Programs - C33 Uncl Lvl & Pay Inc	\$63,000.00	\$14,000.00
**Hoover,Steven	5/1/2017	Promotion to Program Manager C33 Uncl Lvl & Pay Inc	\$60,000.00	\$10,000.00
Lindsay,Tina M	5/1/2017	Filled vacant Business Recruiter III position C33 Uncl Lvl & Pay Inc	\$70,000.00	\$5,000.00
**Rodefelf,Sarah M	5/1/2017	Promotion to Program Manager - C33 Uncl Lvl & Pay Inc	\$50,000.00	\$6,845.00
**Slawson,Robin R	5/1/2017	Promotion to Program Manager - C33 Uncl Lvl & Pay Inc	\$50,000.00	\$6,588.00
**Vogts,Marshall	5/1/2017	Promotion to Deputy Director - C33 Uncl Lvl & Pay Inc	\$75,000.00	\$10,000.00
Marcott-Thottunkal,Amanda	6/1/2017	Filled vacant Programs Planner I position - C33 Uncl Lvl & Pay Inc	\$52,000.00	\$10,000.00

*The Research Division is now working on Business Development Leads/Projects and inputting data into the CRM.

Each Research associate is working collectively with the Business Recruiters on business relocation efforts to Oklahoma.

This increase in duties of the entire Research will save the Agency from filling an additional full time position with associated salary and benefit costs.

**A senior level director retired on 5/1/2017, the decision was made not to fill the position. Instead we reorganized the position and reallocated duties and salary.

Therefore, there is an overall reduction of FTE and salary & benefits costs. In addition there is no overall state/division budget impact since these are federal funds.

The new reorganization plan will require additional responsibilities for addressing all the processes impacted by the plan to be sure that all tasks and approvals are directed to the appropriate personnel.