

**FY 2024 Budget Performance Review**  
**292 - Department of Environmental Quality (DEQ)**

Lead Administrator: Scott Thompson, Executive Director

Lead Financial Officer: Kathy Aebischer, CFO

**Agency Mission**

The mission of the Oklahoma Department of Environmental Quality is "to protect and improve public health and our environment."

**Division and Program Descriptions**

*Note: Please define any acronyms used in program descriptions.*

**Administrative Services Division (ASD) - 11**

General agency policy, outreach, and administration. DEQ administrative staff, Executive Director's Office, Office of General Counsel, Office of Business and Regulatory Affairs, Office of Communications and Education, and Office of Continuous Improvement oversee implementation of agency programs and administrative functions, and interact with multiple federal and state agencies, organizations, individuals, etc., to make Oklahoma DEQ a voice and a leader within the U.S.

**State Environmental Laboratory Services Division (SELSD) - 21**

SELSD's organic and inorganic chemistry laboratories provide analytical support to the various programs within DEQ, to other state agencies, and to public water supply systems of the state. The Laboratory Accreditation Unit operates an accreditation program for in-state and out-of-state environmental laboratories.

**Environmental Complaints and Local Services Division (ECLSD) - 30**

ECLSD is responsible for receiving and resolving environmental complaints from citizens of Oklahoma. Complaints are received in the 22 field offices and by the 24/7 environmental complaints hotline. ECLSD also responds to environmental emergencies, such as spills of hazardous materials and natural disasters. Other responsibilities include response to citizen requests for private well inspections, percolation and soil profile tests, and inspections of individual sewage disposal systems; licensing and regulation of septic tank installers and septic tank cleaners; and multi-media inspections of facilities across the state, including water supplies, water pollution control facilities, solid waste landfills, industrial waste facilities, and facilities with air quality permits.

**Air Quality Division (AQD) - 50**

AQD implements the requirements of the state and federal Clean Air Acts. This includes compliance, enforcement, emissions inventory, quality assurance, monitoring, analysis, and permitting.

**Water Quality Division (WQD) - 55**

WQD operates programs for public water supplies, source water protection, sludge disposal, and municipal and industrial water pollution control. These programs include review of plans and specs, permitting, tracking, compliance, enforcement, water quality planning, training and certification, and complaint resolution activities. WQD provides licensing and regulation of municipal water and wastewater operators.

**Land Protection Division (LPD) - 61**

LPD implements programs for solid waste and hazardous waste planning, management, permitting, and enforcement. It coordinates the federal chemical spill and reporting program and peer reviews risk assessment decisions for the agency. LPD is also responsible for regulatory activities for the use of atomic energy and other sources of ionizing and non-ionizing radiation and for state activities associated with the federal Superfund Program.

**Rural Water Infrastructure Grants (RIG) - 65**

Rural Infrastructure Grant Program (RIG) to assist rural and small municipal water and wastewater systems to become sustainable. The program offers up to \$100,000 in funding per project funding 80-percent of the project cost. The other 20-percent must be matched by the system, either through dollars or in-kind contributions. DEQ is a member of the committee that reviews and approves applications to be awarded.

**Information Technology (IT) - 88**

In FY2013, due to implementing HB 1304, agencies had to set their budget structures with separate divisions for Information Technology (IT) functions. IT consists of the agency's postal meters, telephone charges, IT agreements with OMES and anything else that reasonably falls within the guidelines set forth in HB1304.

**Sec of Energy and Environment (OSEE) - 70**

The Office of the Secretary of Energy and Environment (OSEE) coordinates and makes application on behalf of various state environmental agencies for U.S. EPA Clean Water Act funds, and disburses such funds to state environmental agencies based upon statutory duties and responsibilities. In FY 15, at the request of OSEE, DEQ assumed responsibility for certain administrative support functions related to these OSEE responsibilities.

**FY'23 Budgeted Department Funding By Source (Original budget, does not include revisions)**

Dept. #	Department Name	Appropriations	Federal	Revolving	Local <sup>1</sup>	Other <sup>2</sup>	Total
11	Administrative Services		\$4,642,882	\$7,728,306		\$42,350	\$12,413,538
21	State Environmental Lab Services	\$3,054,048	\$2,056,951	\$2,178,393			\$7,289,392
30	Environmental Complaints and Local Services	\$3,587,313	\$1,249,962	\$3,704,938			\$8,542,213
50	Air Quality		\$1,957,544	\$10,012,725		\$2,294,308	\$14,264,577
55	Water Quality	\$3,681,282	\$6,037,947	\$5,991,601			\$15,710,830
61	Land Protection		\$8,925,578	\$10,881,760			\$19,807,338
65	Rural Infrastructure	\$10,000,000					\$10,000,000
88	Information Technology		\$1,169,829	\$3,670,844			\$4,840,673
70	Sec of Energy and Environment *		\$7,503,285				\$7,503,285
<b>Total</b>		<b>\$20,322,643</b>	<b>\$33,543,978</b>	<b>\$44,168,567</b>	<b>\$0</b>	<b>\$2,336,658</b>	<b>\$100,371,846</b>

1. Please describe source of Local funding not included in other categories:

2. Please describe source(s) and % of total of "Other" funding if applicable for each department

\* OSE&E's Federal Water Quality Management Fund was moved from OWRB's budget to DEQ's budget for FY2015 and remains with DEQ.

<sup>2</sup> Other funding listed is the amount expected for DEQ for the Volkswagen Emissions Settlement for Oklahoma.

FY'22 Carryover by Funding Source (currently identified in budget revisions completed but not reflected in FY23 funding above)							
Class Fund #	Carryover Class Fund Name	Appropriations	Federal	Revolving	Local <sup>1</sup>	Other <sup>2</sup>	Total
19211	19211 General Appropriations	\$290,000					\$290,000
20000	Revolving Funds			\$100,000			\$100,000
22500	Certificate Fund			\$94,000			\$94,000
40000	Federal Funds		\$901,362				\$901,362
40500	Federal Settlement Fund					\$2,365,317	\$2,365,317

1. Please describe source of Local funding not included in other categories:

2. Please describe source(s) and % of total of "Other" funding if applicable:

FY-end balances do not depict amounts available for carryover; outstanding encumbrances still exist; some fees received at FY-end are for next FY; most carryover anticipated and budgeted within FY23 budget to continue programs at similar levels as previous FY.

2 Other funding listed is the amount expected for DEQ for the Volkswagen Emissions Settlement for Oklahoma.

**What changes did the agency make between FY'22 and FY'23?**

**1.) Are there any services no longer provided because of budget cuts?**

No programs or major services were entirely eliminated from FY 22 to FY 23.

**2.) What services are provided at a higher cost to the user?**

DEQ implemented the approval by the Governmental Technology Applications Review Board (GTARB) to pass merchant fees onto DEQ customers paying fees to DEQ by credit cards or electronic check for most programs at the end of FY2022. DEQ is still working with OMES on getting the final three older inhouse online systems updated to allow for such.

**3.) What services are still provided but with a slower response rate?**

Response times for local services (e.g. complaint response) has increased over the past few years. Also, there have been at times delays in reporting test results and providing technical assistance, investigating complaints, performing inspections during the pandemic due to COVID protocols and restricted facility access. IT Resources to the agency continue to decline while costs increase or remain the same. IT related projects take longer to get IT resources assigned so IT projects linger which affect all aspects of the agency.

**4.) Did the agency provide any pay raises that were not legislatively/statutorily required?**

DEQ's Board did approve a pay raise for their Executive Director. DEQ did use savings to implement a market adjustment for employees.

FY'24 Requested Funding By Department and Source							
Dept. #	Department Name	Appropriations	Federal	Revolving	Other <sup>1</sup>	Total	% Change**
11	Administrative Services	\$0	\$4,642,882	\$7,728,306	\$42,350	\$12,413,538	0.00%
21	State Environmental Lab Services	\$3,406,093	\$2,056,951	\$2,178,393	\$0	\$7,641,437	4.83%
30	Environmental Complaints and Local Services	\$3,807,723	\$1,249,962	\$3,704,938	\$0	\$8,762,623	2.58%
50	Air Quality	\$220,410	\$1,957,544	\$10,012,725	\$2,294,308	\$14,484,987	1.55%
55	Water Quality	\$4,644,795	\$18,850,968	\$5,991,601	\$0	\$29,487,364	87.69%
61	Land Protection	\$0	\$8,925,578	\$10,881,760	\$0	\$19,807,338	0.00%
65	Rural Infrastructure	\$8,243,622	\$0	\$0	\$0	\$8,243,622	-17.56%
88	Information Technology	\$0	\$1,169,829	\$3,670,844	\$0	\$4,840,673	0.00%
70	Sec of Energy and Environment *	\$0	\$7,503,285	\$0	\$0	\$7,503,285	0.00%
<b>Total</b>		<b>\$20,322,643</b>	<b>\$46,356,999</b>	<b>\$44,168,567</b>	<b>\$2,336,658</b>	<b>\$113,184,867</b>	<b>12.77%</b>

1. Please describe source(s) and % of total of "Other" funding for each department:

\* OSE&E's Federal Water Quality Management Fund was moved from OWRB's budget to DEQ's budget for FY2015 and remains with DEQ.

2 Other funding listed is the amount expected for DEQ for the Volkswagen Emissions Settlement for Oklahoma.

\*\*DEQ's FY2024 submitted request for state appropriations is a flat request, i.e., the total is the same as DEQ was appropriated for FY2023. An increase in the overall budget for the agency is principally due to anticipated increased federal funding, especially Bipartisan Infrastructure Law (BIL) funding. The line-item adjustments within the appropriations column as compared with FY2023 figures are due primarily to administration needed to implement and manage the anticipated BIL funding.

FY'24 Top Five Operational Appropriation Funding Requests		
Request by Priority	Request Description	Appropriation Request Amount (\$)
Request 1:		
Request 2:		
Request 3:		
<b>Top Five Request Subtotal:</b>		\$0
<b>Total Increase above FY-23 Budget (including all requests)</b>		
Difference between Top Five requests and total requests:		\$0

**Does the agency have any costs associated with the Pathfinder retirement system and federal employees?**

Yes, but it does not only affect federally funded employees; Pathfinder has the ability to jeopardize DEQ's funding sources. DEQ receives Federal grants and has an Indirect Cost Proposal that states that DEQ will, according to federal guidelines, account for similar types of costs in a consistent manner which means that the costs are unallowable for all billable sources for DEQ and not just unallowable for federal awards. DEQ believes that all employees should be treated equally and retirement funds set aside should follow the applicable employee. DEQ also believes that Pathfinder has lowered the ability to promote the agency to prospective employees.

**How would the agency be affected by receiving the same appropriation for FY '24 as was received in FY '23? (Flat/ 0% change)**

If there are no changes to the FY-2023 General Appropriation (GR), the agency would still have to make programmatic changes to fund the increases that occur in doing business from year to year, which would include but not be limited to Pathfinder contributions, legislative increase to benefit allowance, and the continued increased costs for Information Technology support in the ever growing technological environment that is needed for the agency to receive, transmit and adequately be able to report as needed. Additional changes might be an increase in response time to environmental complaints, as the agency adjusts to the increasing cost of travel. Small communities struggling to meet federal mandates could receive reduced levels of assistance from DEQ.

**How would the agency handle a 2% appropriation reduction in FY '24?**

A reduction of 2% to the FY-2023 General Appropriation (GR) would equal \$406,453. DEQ's state-appropriated money principally funds personnel, specifically in these areas: drinking water program, wastewater program, environmental complaints and local services program, and state environmental laboratory program. A cut in general revenue of 2% translates into a reduction of positions. A reduction in personnel means that there is a decreased capacity for responsiveness and assistance, especially to municipalities and individual citizens, who are the ones that most directly benefit from the programs and personnel that are funded with state dollars. This diminished capacity will affect assistance provided to communities with identifying the source of and potential measures to address drinking water issues, including lead in drinking water, and fewer and/or less intensive inspections of drinking water and wastewater facilities, with an associated increase in the likelihood of operational issues or problems.

Is the agency seeking any fee increases for FY '24?			Fee Increase Request (\$)	Statutory change required? (Yes/No)
Increase 1	Waterworks/Wastewater Works Operator Cert		TBD	No
Increase 2	Anl Oper & Per App Fees - Minor Facil		TBD	No
Increase 3	Anl Oper & Per App Fees - Pt 70 Sources		TBD	No

What are the agency's top 2-3 capital or technology (one-time) requests, if applicable?			Appropriated Amount (\$)	Submitted to LRCP? (Yes/No)
Priority 1	DEQ - Parking Garage		\$20,000,000	Yes
Priority 2				
Priority 3				

Federal Funds							
CFDA	Federal Program Name	Agency Dept. #	FY 23 budgeted	FY 22	FY 21	FY 20	FY 19
12.113	Reimb of Tech Svcs-St Memo	11/61/88	\$92,544	\$68,968	\$70,917	\$113,028	\$158,256
15.616	Clean Vessel Act	11/88	\$926,397	\$312,814	\$221,898	\$281,297	\$0
66.034	Clean Air Act Surveys, etc	11/50/88	\$733,036	\$389,437	\$576,452	\$542,732	\$381,130
66.040	State Clean Diesel	11/50/88	\$566,830	\$336,254	\$451,438	\$404,781	\$367,644
66.204	Multipurpose Grant	11/50	\$7,286	\$31,870	\$104,005	\$1,882	\$0
66.419	Water Poll Control-St. Int Fed\$	11/30/55/88	\$2,731,455	\$1,875,780	\$2,736,346	\$2,438,578	\$1,754,564
66.444	Lead Testing in Schools & Child Care Facilities	11/21/30/55/88	\$943,566	\$138,986	\$68,101	\$81,579	\$0
66.468	Cap Grts, Drinking Water - Fed\$	11/21/30/55/88	\$5,582,614	\$4,586,636	\$4,460,406	\$4,087,752	\$3,838,034
66.605	Perform Partnership Grts-Fed \$	11/21/30/50/55/61/88	\$5,355,023	\$5,267,907	\$4,290,504	\$3,412,218	\$6,134,042
	Supplemental funding for state delegated Lead Based						
66.707	Paint programs	11/50	\$0	\$232,956	\$68,560	\$0	\$0
66.708	Pollution Prevention	11/61/88	\$100,000	\$0	\$0	\$0	\$70,000
66.802	Superfund St Site Spec - Fed \$	11/61/88	\$7,348,999	\$13,144,315	\$5,798,521	\$7,194,640	\$7,212,035
66.817	Brownfields-State/Tribal Resp	11/61/88	\$243,876	\$485,381	\$506,833	\$513,213	\$357,758
66.818	Brownfields Assess & Cleanup	11/61/88	\$464,524	\$509,227	\$495,386	\$18,103	\$1,168
66.608	Exchange	11/30/88	\$82,358	\$82,685	\$3,728	\$1,485	\$0
66.442	Water Infrastructure Improvements for the Nation Act	11/21/30/55/88	\$204,000	\$204,745	\$0	\$0	\$0
	Assistance for Small and Disadvantaged Communities						
66.442	Drinking Water Grant	11/21/30/55/88	\$204,000	\$33,745	\$182,178	\$0	\$0
66.961	Superfund Consolidated	61/88	\$454,185	\$356,821	\$334,404	\$0	\$0
66.460	OSEE - Nonpoint Source Implem - Fed \$	70	\$3,290,000	\$2,639,393	\$3,436,445	\$2,531,909	\$2,838,890
66.461	OSEE Wetlands Grants	70	\$239,285	\$238,322	\$173,394	\$270,008	\$173,440
66.419	OSEE Water Poll Control-St/Int Fed\$	70	\$3,404,000	\$3,121,354	\$2,594,135	\$2,838,923	\$2,407,116
66.454	OSEE Water Quality Management Plan	70	\$570,000	\$127,253	\$90,620	\$123,841	\$89,212

Federal Government Impact	
<b>1.) How much federal money received by the agency is tied to a mandate by the Federal Government?</b>	Majority of DEQ's federal funds are tied to federally delegated programs. While federal law does not mandate that DEQ administer them, the regulated community prefers that DEQ run those programs in lieu of the federal government.
<b>2.) Are any of those funds inadequate to pay for the federal mandate?</b>	See above. Federal mandates primarily affect local governments and businesses that pay fees to make up the difference between federal funding and the cost to implement federal programs in lieu of the federal government. When the U.S. EPA implements programs directly there are typically problems created which unnecessarily increase costs, create confusion, and create inefficiencies.
<b>3.) What would the consequences be of ending all of the federal funded programs for your agency?</b>	EPA would become the environmental regulator for the State of Oklahoma, resulting in higher costs to citizens and businesses.
<b>4.) How will your agency be affected by federal budget cuts in the coming fiscal year?</b>	DEQ is not anticipating federal budget cuts but each federal year brings changes, especially during an election time. Federal awards for DEQ are not guaranteed but historically have continued at stabilized amounts.
<b>5.) Has the agency requested any additional federal earmarks or increases?</b>	SELSD has requested additional funds to purchase instrumentation required to perform new tests but these funds may just be one-time. As opportunities come up DEQ does apply for federal funding that may be available for projects. For example, if the federal government offers infrastructure or redevelopment funding in programs that fall under DEQ jurisdiction we will apply for such funding. In some cases we may help local governments or tribes apply for such funding directly.

FY'23 Budgeted FTE								
Division #	Division Name	Supervisors	Non-Supervisors	\$0 - \$35 K	\$35 K - \$70 K	\$70 K - \$100K	\$100K+	
11	Administrative Services	26	44	6	35	16	13	
21	State Environmental Lab Services	17	41	0	47	9	2	
30	Environmental Complaints and Local Services	14	75	2	74	11	2	
50	Air Quality	23	88	0	84	24	3	
55	Water Quality	23	93	0	80	33	3	
61	Land Protection	22	62	0	65	16	3	
65	Rural Infrastructure	0	0	0	0	0	0	
88	Information Technology	0	0	0	0	0	0	
70	Sec of Energy and Environment *	0	1	0	0	1	0	
<b>Total</b>		<b>125</b>	<b>404</b>	<b>8</b>	<b>385</b>	<b>110</b>	<b>26</b>	

FTE History						
Division #	Division Name	2023 Budgeted	2022	2021	2019	2014
11	Administrative Services	70.0	69.0	72.0	74.0	63.9
21	State Environmental Lab Services	58.0	58.0	57.0	57.0	58.0
30	Environmental Complaints and Local Services	89.0	86.0	85.0	85.0	96.5
50	Air Quality	111.0	113.0	116.0	122.0	124.5
55	Water Quality	116.0	116.0	115.0	114.0	121.5
61	Land Protection	84.0	84.0	84.0	83.0	87.2
65	Rural Infrastructure	0.0	0.0	0.0	0.0	0.0
88	Information Technology	0.0	0.0	0.0	0.0	0.0
70	Sec of Energy and Environment *	1.0	1.0	1.0	1.0	0.0
<b>Total</b>		<b>529.0</b>	<b>527.0</b>	<b>530.0</b>	<b>536.0</b>	<b>551.5</b>

Performance Measure Review						
Administrative Services		FY 22	FY 21	FY 20	FY 19	FY 18
●	Percent of Claims Paid Within 45 Working Days	100%	100%	100%	100%	100%
●	Percent of Initial Response To Requests for Record Searches, Copying and Reviews Within One Day	95%	100%	90%	90%	100%
<b>Air Quality</b>						
●	Amount Saved by OK Major Sources (\$ in millions; based on OK Title V program compared to a Fed Title V program & fees)	\$1.4	\$2.0	\$2.0	\$1.8	\$2.1
●	Reductions in Tons of Emissions From Enforcement Actions	925	46	3,635	6,178	457
<b>State Environmental Laboratory Services</b>						
●	Provide Analytical Collection Materials and Instruction for Customer Requests	100%	100%	99%	99%	98%
●	Percent of laboratory samples processed within appropriate turnaround time targets	90%	90%	94%	91%	90%
<b>Environmental Complaints &amp; Local Services</b>						
●	Percent of Complainants Contacted Within Two Days	87%	87%	87%	87%	49%
●	Number of Complaints	4,062	3,694	3,838	4,030	3656
●	Percent of Complaints Resolved Within 90 Days or approved extension	100%	100%	100%	100%	100%
●	Gallons of Sewage eliminated from the Environment (Millions)	10.8	9.6	13.9	12.0	12
<b>Water Quality</b>						
●	Amount of Low Interest Loans Provided to Public Water Supply Systems to Help Compliance With Safe Water Drinking Act (Millions)	\$269.9	\$262.7	\$171.0	\$85.6	\$95.1
●	Percent of Public Water Supply Facilities In Compliance With Drinking Water Requirements	81%	86%	81%	81%	81%
<b>Land Protection</b>						
●	Number of Acres for Which Remediation Was Completed at Highly Contaminated Sites	237	231	315	142	83
●	Number of Abandoned Tires Remediated From Illegal Dumps	50,260	51,067	77,535	29,681	32,524

Revolving Funds (200 Series Funds)				
Please provide fund number, fund name, description, and revenue source	FY'20-22 Avg. Revenues	FY'20-22 Avg. Expenditures	June '22 Balance	
<b>200: DEQ Revolving Fund</b>	\$41,369,158	\$38,852,420	@6/30	15,545,922
- Operating the following programs: Air Quality Title V, Air Quality Non-Title V, Lab Certification, Laboratory Analysis, Drinking Water, Wastewater, Stormwater, Hazardous Waste, Solid Waste, Radiation, Private Water and Sewage, SARA Title III, Tire, Lead, Voluntary Clean-Up, Highway Remediation, Soil Profiler and Southeast Commerce Passive Treatment			Misc Exp after 6/30	1,633,159
			Payroll after 6/30	1,022,626
			FY22 remaining encumb	2,845,186
			Budgeted in FY23	5,907,238
			Remaining (but will be needed in FY24)	<b>4,137,713</b>
<b>210: Environmental Education Fund</b>	\$9,792.00	\$7,382.00	@6/30	27,871
- Pass-through money to schools for environmental education – Funds come to DEQ from OTC via the specialized license tags. DEQ uses those funds to grant environmental projects to schools/day cares for environmental education.			Misc Exp after 6/30	-
			Payroll after 6/30	-
			FY22 remaining encumb	-
			Budgeted in FY23	20,000
			Remaining (but will be needed in FY24)	<b>7,871</b>
<b>215: Environmental Trust Fund</b>	\$0	\$0	@6/30	1
- This fund is no longer used. The balance is less than \$1.00.			Misc Exp after 6/30	-
			Payroll after 6/30	-
			FY22 remaining encumb	-
			Budgeted in FY23	-
			Remaining	<b>1</b>
<b>220: Hazardous Waste Penalty Fund</b>	\$20,628	\$22,276	@6/30	69,650
- Match for Superfund program and hazardous waste cleanups, and funding to assist with local hazardous waste emergency response training and equipment. DEQ may or may not have any hazardous waste penalty funds. Depends on what penalties are assessed. DEQ is not anticipating any additional funding at this time. DEQ has been working to establish funding for needs for Local Emergency Planning Committees with the funds available.			Misc Exp after 6/30	-
			Payroll after 6/30	-
			FY22 remaining encumb	-
			Budgeted in FY23	-
			Remaining (Waiting on enough funds to actually fund project needed)	<b>69,650</b>
<b>225: Certificate Fund</b>	\$743,873	\$628,019	@6/30	420,495
- The Certificate Fund is expended for training programs, including itinerant training programs, meetings, personnel, expenses, and purchase of personal property, to carry out the purposes of the Waterworks and Wastewater Works Operator Certification Act. Only revenue for this fund is OpCert fees.			Misc Exp after 6/30	26,059
			Payroll after 6/30	44,502
			FY22 remaining encumb	16,831
			Budgeted in FY23	283,174
			Remaining (but will be needed in FY24)	<b>49,929</b>

**FY 2023 Current Employee Telework Summary**

List each agency location, then report the number of employees associated with that location in the teleworking categories indicated. Use "No specified location" to account for remote employees not associated with a site. Use actual current employees, not budgeted or actual FTE.

Agency Location / Address	City	County	Full-time and Part-time Employees (#)			Total Employees
			Onsite (5 days onsite, rarely remote)	Hybrid (2-4 days onsite weekly)	Remote (1 day or less weekly onsite)	
Headquarters / 707 N Robinson	Oklahoma City	Oklahoma	40	389	7	436
Ada / 2401 EGYPT ROAD	Ada	Pontotoc	2	0	0	2
Ardmore / 18407 SCENIC STATE HWY 77	Ardmore	Carter	1	0	0	1
Bartlesville / 4100 SE ADAMS RD.	Bartlesville	Washington	2	0	0	2
Duncan / 1313 ASH, SUITE 104	Duncan	Stephens	2	0	0	2
Durant/ 1408 N 5TH AVE	Durant	Bryan	2	0	0	2
Enid / 115 W BROADWAY	Enid	Garfield	2	0	0	2
Goodwell / 316 W SEWELL ST, RM 217	Goodwell	Texas	1	0	0	1
Grove / 2096 S. MAIN	Grove	Delaware	2	0	0	2
Henryetta / 124 SOUTH 4TH STREET	Henryetta	Okmulgee	1	0	0	1
Hulbert / 19271 PARK 10	Hulbert	Cherokee	3	0	0	3
Lawton / 601 C AVENUE, ST #204	Lawton	Comanche	2	0	0	2
McAlester / 321 S. THIRD, SUITE 5	McAlester	Pittsburg	3	0	0	3
Purcell / 302 W MAIN, SUITE 105	Purcell	McClain	3	0	0	3
Sallisaw / 2608 S. KERR BLVD	Sallisaw	Sequoyah	2	0	0	2
Stillwater / 2600 S MAIN STREET	Stillwater	Payne	3	0	0	3
Tecumseh / 19905 GORDON COOPER DR	Tecumseh	Pottawatomie	4	0	0	4
Tulsa Office / 9933 E. 16TH	Tulsa Office	Tulsa	6	5	0	11
Valliant / 311 N. JOHNSON STREET	Valliant	McCurain	2	0	0	2
Weatherford / 1501 LERA DRIVE	Weatherford	Custer	3	0	0	3
Woodward / 2411 WILLIAMS AVE	Woodward	Woodward	2	0	0	2
<b>Total Agency Employees</b>						<b>489</b>