

**FY 2026 Budget Performance Review  
Oklahoma State Regents for Higher Education**

Version Original  
Lead Administrator: Sean Burrage

Date submitted  
Lead Financial Officer: Mark Tygret

11/7/2024

**Agency Mission**

*To build a nationally competitive system of higher education leaders that will provide educational programs and services universally recognized for excellence, expand frontiers of knowledge and enhance quality of life. The work of the Oklahoma State Regents for Higher Education is defined by constitutional provision, state statute, or State Regents' policy delineating the coordination responsibility of the State System of Higher Education, including the areas of institutional functions, programs of study, standards of education, and finances.*

**Division and Program Descriptions**

*Note: Please define any acronyms used in program descriptions.*

**Critical Workforce Development**

*Recognizing that higher education is an economic driver for our state and uniquely positioned to align educational attainment with workforce needs, the state system will incentivize and emphasis degree completions that lead to the critical occupations of the state.*

**State Regents Administration**

*The State Regents prescribe academic standards of higher education, determine functions and courses of student at state colleges and universities, grant degrees, recommend to the state legislature budget allocations for each college and university, and recommend proposed fees within limits set by the legislature. In addition to oversight of the system, this agency is also responsible for the management and administration of state financial aid, scholarship programs, OCAP and OneNet.*

**Universities, Colleges and Constituent Agencies**

*Beginning in FY'13, Institutions of Higher Education are receiving all new funds, over and above their base, from a performance funding formula. The new performance funding formula measures each institution on a set of performance measures. The improvement in performance measures are then calculated to determine the percentage of new funds an institution will receive. Performance measures used in the formula are 1) degree completion, 2) first year retention rates, 3) pell grant retention, 4) 24-hour course passage, 5) graduation rates, 6) Complete College America Degree target goals, 7) number of certificates/degrees conferred and 8) maintenance of program certification.*

**Oklahoma Future Teacher Scholarship and Employment Incentive Program - "Inspire to Teach"**

*"Inspire to Teach" is a program to support the teacher pipeline and the preparation of public-school teachers for Pre-K through 12th grade. As funding is available, the program provides scholarships to eligible students majoring in teacher education at an accredited teacher preparation program in Oklahoma's public or private universities and colleges. The employee incentive is provided to those teachers entering the workforce for at least five (5) consecutive years following graduation.*

**Endowed Chairs**

*Created in 1985, the purpose of the endowed chairs program is to support the establishment of faculty chairs and professorships to improve the quality of instruction and research at colleges and universities in the state system. In 2012, the Governor and Legislature authorized the transfer of \$149.5 million to Higher Education that provided state match to establish chairs, professorships and lectureships at higher education institutions. Over 1,100 accounts have been funded and the matching portion of the program has now been sunset.*

**Academic Scholars**

*The purpose of this program is to encourage the state's and nation's best students to attend higher education institutions in Oklahoma. Students qualify for the program by receiving an official national designation or must be nominated by an institution. The program provide scholarships per year depending on the type of institution the student s attend. In order to remain eligible for this award, student must maintain 3.25 GPA and be enrolled in 24 hours of course credit per year.*

**Oklahoma's Promise**

*The program is designed to provide an incentive for more students to aspire for college, prepare themselves academically in high school, and ultimately earn college degrees. Students from families with incomes of \$60,000 - \$80,000 aligned with the number of dependents, must enroll in the program in the 8th, 9th, 10th or 11th grade. To earn the scholarship, students must complete a college preparatory curriculum, achieve at least a 2.50 GPA in the core curriculum and overall, attend school regularly, and refrain from drug abuse or delinquent acts. The award pays tuition at public colleges or an equivalent amount at public career technology centers or private colleges.*

**Concurrent Enrollment**

*This program allows juniors and seniors in high school to enroll in college-level courses while still in high school. The senior students are eligible for tuition waivers for coursework up to 18-credit hours when taken the summer of their junior year in high school through the spring term of their senior year. Junior students are eligible for waivers up to a maximum of nine credit hours.*

**Gear UP**

*The State Regents have been awarded four successive federal GEAR UP grants. The current grant provides Oklahoma \$29.7 million in federal funds over 7 years. The goal of GEAR UP is to significantly increase the number of students from low-income communities who are prepared to enter and succeed in post-secondary education. GEAR UP uses multiple proven strategies including professional development activities for educators to increase academic rigor and create a college-going culture in schools, leadership training to help parents become active partners in their local schools; and dissemination of a broad array of college access and financial aid information throughout the community.*

**Adult Degree Completion Program**

*Reach Higher, Oklahoma's Adult Degree Completion Program, is designed for adults with some college credit, but no degree to return to college and complete a degree in a flexible, accelerated, and affordable way. Associate and Bachelor degrees are offered online and in 8-week formats for working adults. The first course was offered in March 2007 with 36 majors. As of summer 2021, over 10,000 individuals have graduated from the 21 public colleges and universities participating in the program across the state*

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FY'25 Budgeted Department Funding By Source							
Dept. #	Department Name	Appropriations	Federal	Revolving	Local <sup>1</sup>	Other <sup>2</sup>	Total
<b>Governance &amp; Operations</b>							
	Regents' Administration	\$6,366,842					\$6,366,842
	Data Processing IT support	\$2,212,428					\$2,212,428
	ONENET		\$17,349,871	\$13,701,654			\$31,051,525
	Scholarship Administration	\$634,524					\$634,524
	Internet II, NLR	\$1,026,883					\$1,026,883
<b>Financial Aid Programs</b>							
	Academic Scholars	\$7,155,862					\$7,155,862
	OK Tuition Aid Grants	\$17,010,329					\$17,010,329
	Chiropractic Education Assist.	\$28,318					\$28,318
	Future Teachers Scholarships	\$70,793					\$70,793
	OK Tuition Equalization Grant	\$2,926,186					\$2,926,186
	Concurrent Enrollment	\$20,492,168					\$20,492,168
	National Guard Tuition Waiver & Educational Assistance Program	\$12,000,000					\$12,000,000
	Reach Higher Program & Adult Scholarship Program	\$1,785,747					\$1,785,747
	Regional Baccalaureate Scholar.	\$1,021,517					\$1,021,517
	George and Donna Nigh Scholarships	\$49,555					\$49,555
	Wm P. Willis Scholars	\$59,997					\$59,997
	International Scholars Program	\$90,847					\$90,847
	Inspired to Teach	\$41,586,893					\$41,586,893
<b>Other Special Programs</b>							
	Economic Development	\$296,834					\$296,834
	EPSCoR/Research	\$1,850,423					\$1,850,423
	Summer Academy Program	\$426,286					\$426,286
	Endowed Chairs Program	\$21,529,849					\$21,529,849
	Teacher Connection Program	\$852,282					\$852,282
	Teacher Shortage Incentive Program	\$270,405					\$270,405
	Campus Compact					\$48,163	\$48,163
	GEAR UP		\$3,068,756				\$3,068,756
	Student Preparation	\$788,811					\$788,811
	Online Educational Resources	\$300,000					\$300,000
	Student Telehealth Program	\$4,000,000					\$4,000,000
	System Shared Resources (Library Database, Financial Analytics, Legal)	\$1,757,948					\$1,757,948
	Hunger Pantry Project	\$200,000					\$200,000
<b>Capital</b>							
	Debt Service Requirements	\$27,635,633					\$27,635,633
	Master Lease Administration	\$1,325,883					\$1,325,883
	Section 13 Offset Program	\$19,948,766					\$19,948,766
<b>Institutions, Constit. Agencies, etc.</b>							
		\$828,044,212					\$828,044,212
<b>Oklahoma's Promise</b>							
		\$67,700,000					\$67,700,000
<b>Total</b>		<b>\$1,091,446,221</b>	<b>\$20,418,627</b>	<b>\$13,701,654</b>	<b>\$0</b>	<b>\$48,163</b>	<b>\$1,125,614,665</b>

- Please describe source of Local funding not included in other categories:
- Please describe source(s) and % of total of "Other" funding if applicable for each department:

Balances of Appropriated Funds from Prior Fiscal Years						
3-digit Class Fund #	Class Fund Name	GA Bill # and Section #	Fiscal Year of Original Appropriation	Original Appropriation Amount (\$)	Total Expended Amount as of 8/31/2024 (\$)	Balance as of 8/31/2024 (\$)
						\$0
						\$0
						\$0
						\$0
						\$0
<b>Total remaining prior year appropriation balance:</b>						<b>\$0</b>

Report appropriations that have existing balances from all prior fiscal years at the 3-digit class fund number (i.e. 193, 194). Do not report carryover class funds separately. Include appropriations located in disbursing funds. Report PREP, but not ARPA/SRF, appropriations.

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**What changes did the agency make between FY'24 and FY'25?**

**1.) Are there any services no longer provided because of budget cuts?**

No services have been cut.

**2.) What services are provided at a higher cost to the user?**

Tuition increases of 1.8% system-wide were approved for AY2024-2025.

**3.) What services are still provided but with a slower response rate?**

**4.) Did the agency provide any pay raises that were not legislatively/statutorily required?**

Merit and/or market equity increases approved and vary by position.

**Appropriation Increase Review**

Appropriation Increase Purpose	Appropriation Increases <i>(Additional to Agency Base Appropriation)</i>			Expenditures	
	FY 2023	FY 2024	Total Amount Received FY 2023-2024	Total Expenditure of Increase as of 6/30/2024	If funds have not been spent, please explain why.
			\$0		
			\$0		
			\$0		
			\$0		
			\$0		
			\$0		
			\$0		
<b>Total:</b>	\$0	\$0	\$0	\$0	

*List appropriation increases that the agency has received in the prior two years. List amounts received in each year. Include PREP, but not ARPA/SRF, appropriations.*

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**FY'26 Requested Funding By Department and Source**

Dept. #	Department Name	Appropriations	Federal	Revolving	Other <sup>1</sup>	Total	% Change
<b><u>Governance &amp; Operations</u></b>							
	Regents' Administration	\$6,366,842				\$6,366,842	0.00%
	Data Processing IT support	\$2,212,428				\$2,212,428	0.00%
	ONENET		\$17,349,871	\$13,701,654		\$31,051,525	0.00%
	Scholarship Administration	\$634,524				\$634,524	0.00%
	Internet II, NLR and Library Databases	\$1,026,883				\$1,026,883	0.00%
<b><u>Financial Aid Programs</u></b>							
	Academic Scholars	\$7,155,862				\$7,155,862	0.00%
	OK Tuition Aid Grants	\$17,010,329				\$17,010,329	0.00%
	Chiropractic Education Assist.	\$28,318				\$28,318	0.00%
	Future Teachers Scholarships	\$70,793				\$70,793	0.00%
	OK Tuition Equalization Grant	\$2,926,186				\$2,926,186	0.00%
	Concurrent Enrollment	\$20,492,168				\$20,492,168	0.00%
	National Guard Tuition Waiver & Educational Assistance Program	\$12,000,000				\$12,000,000	0.00%
	Reach Higher Program & Adult Scholarship Program	\$1,785,747				\$1,785,747	0.00%
	Regional Baccalaureate Scholar.	\$1,021,517				\$1,021,517	0.00%
	George and Donna Nigh Scholarships	\$49,555				\$49,555	0.00%
	Wm P. Willis Scholars	\$59,997				\$59,997	0.00%
	International Scholars Program	\$90,847				\$90,847	0.00%
	Inspired to Teach	\$41,586,893				\$41,586,893	0.00%
<b><u>Other Special Programs</u></b>							
	Economic Development	\$296,834				\$296,834	0.00%
	EPSCoR/Research	\$1,850,423				\$1,850,423	0.00%
	Summer Academy Program	\$426,286				\$426,286	0.00%
	Endowed Chairs Program	\$21,529,849				\$21,529,849	0.00%
	Teacher Connection Program	\$852,282				\$852,282	0.00%
	Teacher Shortage Incentive Program	\$270,405				\$270,405	0.00%
	Campus Compact				\$48,163	\$48,163	0.00%
	GEAR UP		\$3,068,756			\$3,068,756	0.00%
	Student Preparation	\$788,811				\$788,811	0.00%
	Online Educational Resources	\$300,000				\$300,000	0.00%
	System Shared Resources (Library Database, Financial Analytics, Legal)	\$1,757,948				\$1,757,948	0.00%
	Student Telehealth Program	\$4,000,000				\$4,000,000	0.00%
	Hunger Pantry Project	\$200,000				\$200,000	0.00%
<b><u>Capital</u></b>							
	Debt Service Requirements	\$27,635,633				\$27,635,633	0.00%
	Master Lease Administration	\$1,325,883				\$1,325,883	0.00%
	Section 13 Offset Program	\$19,948,766				\$19,948,766	0.00%
<b><u>Institutions, Constit. Agencies, etc.</u></b>							
		\$1,324,794,212				\$1,324,794,212	0.00%
<b><u>Oklahoma's Promise</u></b>							
		\$67,700,000				\$67,700,000	0.00%
<b>Total</b>		<b>\$1,588,196,221</b>	<b>\$20,418,627</b>	<b>\$13,701,654</b>	<b>\$48,163</b>	<b>\$1,622,364,665</b>	<b>44.13%</b>

1. Please describe source(s) and % of total of "Other" funding for each department:

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**FY'26 Top Five Operational Appropriated Funding Increase Requests**

Request by Priority	Request Description	Is this a Supplemental Request? (Yes/No)	Timeframe (One-Time or Recurring)	Appropriation Request Increase Amount (\$)
Request 1:	Legislative Initiatives and Programming	No	Recurring	\$9,260,000
Request 2:	Critical Workforce Needs	No	Recurring	\$42,040,000
Request 3:	Institutional Excellence and Student Success	No	Recurring	\$43,700,000
Request 4:	<i>Institutional Specific Allocation Requests</i>	No	Recurring	\$301,500,000
Request 5:				
<b>Top Five Request Subtotal:</b>				<b>\$396,500,000</b>
<b>Total Increase above FY-25 Budget (including all requests)</b>				
Difference between Top Five requests and total requests:				-\$396,500,000

**What are the agency's top 2-3 capital or technology (one-time) requests, if applicable?**

Description of requested increase in order of priority	Needed State Funding for Project (\$)	Submitted to LRCPC or OCAMP? (Yes/No)
Priority 1 Deferred Maintenance, Safety, and Security	\$101,250,000	Yes
Priority 2		
Priority 3		

**List any requests for new construction from the Legacy Capital Fund**

Description of requested increase in order of priority	Needed State Funding for Project (\$)	Submitted to LRCPC? (Yes/No)
Priority 1		
Priority 2		
Priority 3		

**Does the agency have any costs associated with the Pathfinder retirement system and federal employees?**

No, does not include Higher Education.

**How would the agency be affected by receiving the same appropriation for FY '26 as was received in FY '25? (Flat/ 0% change)**

Limits our ability to continue strategic investments in programs and institutions.

**How would the agency handle a 2% appropriation reduction in FY '26?**

Travel reductions; continue FTE reduction through attrition, reduction in purchases, reduction in programs and scholarships.

**Is the agency seeking any fee increases for FY '26?**

Description of requested increase in order of priority	Fee Increase Request (\$)	Statutory change required? (Yes/No)
Increase 1 Implementation of a fee for out-of-state institutions to operate in the State of Oklahoma		No
Increase 2		
Increase 3		

**Federal Funds**

CFDA	Federal Program Name	Agency Dept. #	FY 25 budget (\$)	FY 24 actuals (\$)	FY 23 actuals (\$)	FY 22 actuals (\$)	FY 24 budgeted FTE (#)
84.032	FFELP		\$50,000,000				
93.558	TANF Pass-through		\$2,930,046				
93.575	Child Care Pass-through		\$4,753,919				
84.334	Gear Up		\$3,068,756				17
47.07	NSF Computer and Info Science and Engineering		\$1,600,000				
84.425	ARP - Pass-through		\$3,400,000				

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**Federal Government Impact**

<b>1.) How much federal money received by the agency is tied to a mandate by the Federal Government?</b>
No federal mandates
<b>2.) Are any of those funds inadequate to pay for the federal mandate?</b>
No
<b>3.) What would the consequences be of ending all of the federal funded programs for your agency?</b>
Loss of 17 FTE positions, loss of access grants for adult student population, and services to counselors, students and parents for college readiness.
<b>4.) How will your agency be affected by federal budget cuts in the coming fiscal year?</b>
No federal budget cuts are known at this time.
<b>5.) Has the agency requested any additional federal earmarks or increases?</b>
No federal earmarks have been requested.

**FY 2025 Budgeted FTE**

Division #	Division Name	Supervisors	Non-Supervisors	\$0 - \$35 K	\$35 K - \$70 K	\$70 K - \$100K	\$100K+
<b>Governance &amp; Operations</b>							
	Regents' Administration	19.58	41.54		34.12	15	12
	Data Processing IT support	8.5	18		8.5	8	10
	ONENET	8	17.49	0	15	8	2.49
	Scholarship Administration	3	6	0	6	2	1
	Internet II, NLR and Library Databases						
<b>Financial Aid Programs</b>							
	Academic Scholars						
	OK Tuition Aid Grants						
	Chiropractic Education Assist.						
	Future Teachers Scholarships						
	Oklahoma's Promise						
	OK Tuition Equalization Grant						
	Concurrent Enrollment						
	National Guard Tuition Waiver						
	Reach Higher Program		2		2		
	Regional Baccalaureate Scholar.						
	George and Donna Nigh Scholarships						
	Tulsa Reconciliation Scholarships						
	International Scholars Program						
<b>Other Special Programs</b>							
	Economic Development						
	EPSCoR/Research						
	Summer Academy Program						
	TEACH - Scholars of Excellence	0	5		4	1	
	Endowed Chairs Program						
	Teacher Connection Program	1	3		3	1	
	Teacher Shortage Incentive Program						
	Campus Compact						
	College Access Grant						
	GEAR UP	2	14		11	4	1
	Student Preparation	0	2		1	1	
	OCAP (formerly known as OGSLP)	3.92	14.97		13.97	2.73	2.19
	Unfilled FTE	5	35	24	6	6	4
<b>Capital</b>							
	Debt Service Requirements						
	Master Lease Administration						
	Section 13 Offset Program						
<b>Total</b>		<b>51</b>	<b>159</b>	<b>24</b>	<b>104.59</b>	<b>48.73</b>	<b>32.68</b>

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FTE History by Fiscal Year							
Division #	Division Name	FY 2025 Budgeted	FY 2025 YTD	FY 2024	FY 2023	FY 2022	FY 2016
<b><u>Governance &amp; Operations</u></b>							
	Regents' Administration	64.12		65.1	64.1	64.1	81.1
	Data Processing IT support	27.5		31.5	31.5	31.5	35.0
	ONENET	23.49		28.5	27.3	26.3	29.1
	Scholarship Administration	9		9.0	9.0	9.0	10.0
	Internet II, NLR and Library Databases						
<b><u>Financial Aid Programs</u></b>							
	Academic Scholars						
	OK Tuition Aid Grants						
	Chiropractic Education Assist.						
	Future Teachers Scholarships						
	Oklahoma's Promise						
	OK Tuition Equalization Grant						
	Concurrent Enrollment						
	National Guard Tuition Waiver						
	Reach Higher Program	2		2.0	2.0	2.0	1.0
	Regional Baccalaureate Scholar.						
	George and Donna Nigh Scholarships						
	Tulsa Reconciliation Scholarships						
	International Scholars Program						
<b><u>Other Special Programs</u></b>							
	Economic Development						
	EPSCoR/Research						
	Summer Academy Program						
	TEACH - Scholars of Excellence	5		5.0	5.0	5.0	5.0
	Endowed Chairs Program						
	Teacher Connection Program	4		3.4	3.0	3.0	4.4
	Teacher Shortage Incentive Program						
	Campus Compact						
	College Access Grant	0		0.0	0.0	0.0	2.0
	GEAR UP	16		15.0	15.0	15.0	18.0
	Student Preparation	2		3.0	3.0	3.0	4.0
	OCAP (formerly known as OGSLP)	18.89		20.9	28.2	28.2	0.0
	Unfilled FTE	38		25.0	25.0	25.0	34.5
<b><u>Capital</u></b>							
	Debt Service Requirements						
	Master Lease Administration						
	Section 13 Offset Program						
<b>Total</b>		<b>210.0</b>	<b>0.0</b>	<b>208.4</b>	<b>213.0</b>	<b>212.0</b>	<b>224.1</b>

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Performance Measure Review					
	FY 2024	FY 2023	FY 2022	FY 2021	FY 2020
<b>STEM Exploration (Summer Academies)</b>	974	576	817		
Increase in number of middle and high school students receiving STEM exploration opportunities annually.					
<b>Concurrent Enrollment</b>	16,991	15,211	14,542		
Increase in number of students participating in concurrent enrollment at state system institutions annually.					
<b>Oklahoma Tuition Aid Grant</b>	29%	29%	28%		
Increase in the percentage of Pell-eligible students who receive the Oklahoma Tuition Aid Grant annually.					
<b>Oklahoma's Promise</b>	38%	46%	42%		
Increase in the percentage of eligible students who enroll in Oklahoma's Promise scholarship program.					
<b>Micro-credentials</b>	6,408	2,280	894		
Increase in the number of micro-credentials awarded by state system institutions annually					
<b>Degrees and Certificates</b>	37,189	36,947	37,123		
Increase in the number of degrees and certificates awarded by state system institutions annually.					
<b>STEM and Critical Occupations</b>	34,200	34,030	34,118		
Increase in number of degrees and certificates aligned with STEM and critical occupations by state system institutions annually.					

Revolving Funds (200 Series Funds)			
	FY'22-24 Avg. Revenues	FY'22-24 Avg. Expenditures	June '24 Balance
<b>Fund:</b> Fund Number, Fund Name			
<i>Describe fund purpose and revenue source. Include the statutory citation for the fund if applicable.</i>			

FY 2025 Current Employee Telework Summary						
<i>List each agency physical location (not division), then report the number of employees associated with that location in the teleworking categories indicated. Use "No specified location" to account for remote employees not associated with a site. Use actual current employees (headcount), not budgeted or actual FTE.</i>			Full-time and Part-time Employees (#)			
Agency Location / Address	City	County	Onsite (5 days onsite, rarely remote)	Hybrid (2-4 days onsite weekly)	Remote (1 day or less weekly onsite)	Total Employees
Oklahoma City	Oklahoma City	Oklahoma	13	116	35	164
<b>Total Agency Employees</b>						<b>164</b>