830_Department of Human Services

Lead Administrator: Samantha Galloway

Lead Financial Officer: Cathy Menefee

\$19,861,376

\$140,199,236

\$0

\$237,000

\$55,892,530

\$147,663,500

\$5,176,000

\$8,925,000

\$3,943,928,377

		Agency	y Mission				
	We improve the	quality of life of vulne		by increasing peo	ple's		
	ability to le	ead safer, healthier, mo	re independent and	productive lives.	-		
							-
		Division and Pro	gram Description	าร			
21 Child We	lfare						
Prevents or r	reduces the abuse, neglect or exploitation of children, preser	rve and strengthen fam	ilies, and to provid	e permanency pla	nning for childre	en in the system.	
22 Developm	nental Disabilities Services						
P							
Halne individ	luals with developmental disabilities and their families help	themselves to lead saf	or healthiar mare	indonandant and	nraduativa livas		
•	• • • •	inemserves to teau suje	er, neutinier, more	independent and	productive tives.		
27 Adult and	l Family Services						
Duqui dag nub	lic assistance to persons in need and assists adults with obt	aining and notaining of					
r roviaes pub	iic assistance to persons in need and assists dataits with obli	aining ana relaining er	mpioymeni.				
28 Commun	ity Living, Aging and Protective Services						
	.,,, _,						
Helps develo	p systems that support independence and help protect the qu	uality of life for older p	persons as well as p	promotes citizen ir	wolvement in pla	nning and deliverin	ıg services. Assure a
consistent sys	stem of Adult Protective Services for vulnerable adults.						
29 Administ	ration Services						
.					<i>r</i> D	c . 1 . 1	
Includes the l	Accounting & Finance, Capital Asset Management, General	l Administration & Leg	gal, Contract and C	ompliance, and F	luman Resource j	for the Agency.	
38 Child Sur	pport Services						
ee enna sur							
A ota an an ao	an amia advacate for the children of Ohlahoma anauning p	monto fin anoi alla arra	ant the sine shild use				
Acts as an ec	conomic advocate for the children of Oklahoma, ensuring pa	irents financially suppo	ort their children.				
88 Information	on Technology Services						
Provides info	rmation technology, digital transformation, telecommunicat	tions, system security, o	application develop	oment, ana tecnni	cai support.		
	EY	23 Budgeted Depart	tment Funding By	v Source			
Dept. #	Department Name	Appropriations	Federal	Revolving	Local ¹	Other ²	Total
21	Child Welfare Services	\$288,598,911	\$212,129,824		LUCAI	\$65,705,060	\$566,433,795
22	Developmental Disabilities Services	\$178,571,200	\$39,802,852			\$44,809,200	\$263,183,252
27	Adult and Family Services	\$38,988,900	\$2,567,031,200			\$8,246,200	\$2,614,266,300
28	Community Living, Aging and Protective Services	\$114,447,418	\$27,000,000			\$680,200	\$142,127,618
29	Administration	\$40,998,445	\$70,027,438			\$660,200	\$111,686,083
31	Child Care Services	\$4,072,200	\$24,502,099				\$28,574,299

38 Child Support Services \$15,071,415 \$20,959,739 Information Technology Grant and Contribution Fund Agency Special Accounts 88 \$69,884,475 \$77,779,025 90 \$3,050,000 \$1,889,000 10 \$8,925,000 \$10,814,000 Total \$753,682,964 \$3,039,232,177

Please describe source of Local funding not included in other categories:
 Please describe source(s) and % of total of "Other" funding if applicable for each departmen

Administration	Misc. revenue from third parties (4%), Carryover (63%), and Returned Revenue (33%)
Child Welfare Services	Medicaid revenue (75%), Social Security and child support revenue for children in custody (21%), Misc. refunds and revenues (4%)
Developmental Disabilities Services	Medicaid revenue (97%), Sales tax relief for persons in care (3%)
Adult and Family Services	Sales tax relief for clients (66%), Misc. refunds and revenue (34%)
Community Living, Aging and Protective Services	Sales tax relief for clients (100%) Child supported collected that is repayment for prior state assistance (77%), \$25 child support fee (21%), Interest on
Child Support Services	deposits (2%).
Grant and Contribution Fund	Interest on deposits and investment

	FY'22 Carryover by Funding Source						
Class Fund #	Carryover Class Fund Name	Appropriations	Federal	Revolving	Local ¹	Other ²	Total
32200, 34000	Disbursement Fund	\$21,118,429					\$21,118,429
24000	OK Benefits Revolving Fund			\$16,329,286			\$16,329,286
							\$0
1. Please desc	1. Please describe source of Local funding not included in other categories:						
2. Please desc	2. Please describe source(s) and % of total of "Other" funding if applicable:						

830_Department of Human Services

Lead Administrator: Samantha Galloway

What changes did the agency make between FY'22 and FY'23?

Lead Financial Officer: Cathy Menefee

1.) Are there any services no longer provided because of budget cuts?

2.) What services are provided at a higher cost to the user?

None

No

3.) What services are still provided but with a slower response rate?

Services have been maintained as much as possible over the year.

4.) Did the agency provide any pay raises that were not legislatively/statutorily required?

State employee compensation market analysis was completed and salaries were adjusted to bring to the statewide average.

	FY'24 Requested Funding By Department and Source						
Dept. #	Department Name	Appropriations	Federal	Revolving	Other ¹	Total	% Change
21	Child Welfare Services	\$288,598,911	\$212,129,824	\$0	\$65,705,060	\$566,433,795	0.00%
22	Developmental Disabilities Services	\$178,571,200	\$39,802,852	\$0	\$44,809,200	\$263,183,252	0.00%
27	Adult and Family Services	\$68,988,900	\$2,567,031,200	\$0	\$8,246,200	\$2,644,266,300	1.15%
28	Community Living, Aging and Protective Services	\$114,447,418	\$27,000,000	\$0	\$680,200	\$142,127,618	0.00%
29	Administrative	\$40,998,445	\$70,027,438	\$0	\$660,200	\$111,686,083	0.00%
31	Child Care Services	\$4,072,200	\$24,502,099	\$0	\$0	\$28,574,299	0.00%
38	Child Support Services	\$15,071,415	\$20,959,739	\$0	\$19,861,376	\$55,892,530	0.00%
88	Information Technology	\$69,884,475	\$77,779,025	\$0	\$0	\$147,663,500	0.00%
90	Grant and Contribution Fund	\$3,050,000	\$0	\$1,889,000	\$237,000	\$5,176,000	0.00%
10	Agency Special Accounts	\$0	\$0	\$8,925,000	\$0	\$8,925,000	0.00%
Гotal		\$783,682,964	\$3,039,232,177	\$10,814,000	\$140,199,236	\$3,973,928,377	0.76%
Total 1. Please des	cribe source(s) and % of total of "Other" funding for each d	. , , ,	\$3,039,232,177	\$10,814,000	\$140,199,236	\$3,973,928,377	

	FY'24 Top Five Operational Appropriation Funding Requests	
Request by Priority	Request Description	Appropriation Request Amount (\$)
Request 1:	Child Care Subsidy rate increase	\$30,000,000
Request 2:		
Request 3:		
Request 4:		
Request 5:		
	Top Five Request Subtotal:	\$30,000,000
Total Increase	e above FY-23 Budget (including all requests)	\$ 30,000,000
Difference be	tween Top Five requests and total requests:	\$0

Does the agency have any costs associated with the Pathfinder retirement system and federal employees?

Yes, there is an annual increase of approximately \$750,000 in state dollar obligation and an accumulative increase of \$3.0M without additional appropriations.

How would the agency be affected by receiving the same appropriation for FY '24 as was received in FY '23? (Flat/ 0% change)

A flat appropriation will be a slight cut given the increase in pathfinder associated costs as well as the adoption subsidies. However, we believe we can expand the Service First model and minimize our footprint to make up this reduction.

How would the agency handle a 2% appropriation reduction in FY '24?

The agency would expand the Service First model and streamline real estate, minimizing our footprint. Additionally, there would be an evaluation of the elimination of non-core functions.

Is the agency seeking any fee increases for FY '24?		
	Fee Increase	Statutory change
	Request (\$)	required? (Yes/No)
Increase 1		
Increase 2		
Increase 3		

What are the agency's top 2-3 capital or technology (one-time) requests, if applicable?		
Description of request in order of priority		Submitted to LRCPC?
		(Yes/No)
Priority 1		
Priority 2		
Priority 3		

830_Department of Human Services

Lead Financial Officer: Cathy Menefee

Lead Administrator: Samantha Galloway

Federal Funds CFDA FY 23 budgeted FY 22 FY 20 FY 19 Federal Program Name Agency Dept. # FY 21 10.535 2700001 SNAP Fraud Framework Implementation \$173,336 \$50,000 \$0 \$24,713 10.542 Pandemic EBT Food Benefits 2700002 100,000,000 \$308,367,573 \$85,182,822 \$0 \$0 \$820,168,107 2700002 1,832,705,200 \$1,793,259,437 \$1,396,835,837 \$944,839,662 10.551 Supplemental Nutritional Assistance Program 10.555 National School Lunch Program 2700010 30,500,000 \$24,403,303 \$24,237,789 \$32.498.607 \$20.649.352 10.560 State Administrative Expenses for Child Nutrition 2700010 700.000 \$1.267.369 \$2.489.622 \$2.047.821 \$926.252 10.561 State Administrative Matching Grants for the Supplement Various 65,000,000 \$59,262,338 \$44,853,759 \$40,599,818 \$34,796,021 10.565 Commodity Supplemental Food Program 2700010 2,200,000 \$2,210,433 \$1,385,915 \$1,255,048 \$979,503 10.568 Emergency Food Assistance Program (Administrative Cos 2700010 800,000 \$1,614,912 \$9,686,195 \$1,263,885 \$1,760,471 10.569 **Emergency Food Assistance Program** 2700010 23,000,000 \$23,812,329 \$20,022,741 \$22,877,346 \$11,816,993 2700002 10.576 Senior Farmers Market Nutrition Program 67,000 \$51,023 \$46,414 \$45,143 \$54,076 10.649 **EBT Pandemic Administrative Costs** 2700002 8,000,000 \$6,182,251 17,235 2800001 700,000 \$787,185 \$889,351 \$1,232,175 \$969.695 Senior Community Service Employment Program 20.513 Enhanced Mobility of Seniors and Individuals with Disabil 2800001 \$742,222 \$1,975,380 \$0 ŚC 60,000 \$60,208 93.041 Special Programs for the Aging_Title VII, Chapter 3_Progr 2800008 \$65,249 \$66,881 \$64,610 93.042 Special Programs for the Aging_Title VII, Chapter 2_Long 2800002 280,000 \$281,982 \$389,553 \$206,092 \$187,717 93.043 Special Programs for the Aging_Title III, Part D_Disease Pi 250,000 \$192,009 2800002 \$263.030 \$263.526 \$391.802 93.044 Special Programs for the Aging_Title III, Part B_Grants for 2800002 4,800,000 \$4,781,928 \$4,021,052 \$4,104,738 \$3,636,890 93.045 Special Programs for the Aging_Title III, Part C_Nutrition S 2800002 10,000,000 \$10,324,100 \$13,322,928 \$9,312,229 \$9,653,870 93.048 Special Programs for the Aging_Title IV_and Title II_Discre 2800002 100,000 \$775,066 \$33,345 \$10,763 \$22,896 93.052 National Family Caregiver Support, Title III, Part E 2800002 2,000,000 \$2,002,362 \$2,679,628 \$2,928,217 \$1,387,186 93.053 Nutrition Services Incentive Program 2800002 1,000,000 \$979,031 \$620,974 \$1,150,997 \$1,733,011 93.071 Medicare Enrollment Assistance Program 2800001 200,000 \$171,125 \$249,990 \$204,562 \$270,654 93.072 220,000 Lifespan Respite Care Program 2800001 \$226,742 \$223,266 \$284,023 \$287,085 93.471 Kinship Navigator Program 2100001 1,600,000 \$1,655,000 93.556 2100005 4,000,000 \$3,886,932 \$4 019 773 \$5.491.100 \$3,318,460 Promoting Safe and Stable Families 93.558 2700005 56,000,000 \$46,211,122 \$26,837,141 \$39,075,776 \$23,415,802 **Temporary Assistance for Needy Families** 93.563 3800001 40.000.000 \$38,078,548 \$29,337,704 \$30,959,359 \$25,597,586 Child Support Enforcement 93.566 Refuge and Entrant Assistance_State Administered Progra 2700008 2,500,000 \$896,961 \$723,149 \$768,404 \$683,349 93.568 2700007 45,000,000 \$48,404,346 \$51,384,198 \$44,787,268 Low-Income Energy Assistance \$35.681.157 93.575 Child Care and Development Block Grant 2700004 519,400,000 \$266,906,506 \$173,015,881 \$82,625,023 \$116,427,953 \$60,000,000 \$59,175,700 \$46,969,004 93.596 Child Care Mandatory and Matching Funds of the Child Ca 2700004 \$49,453,248 \$39,401,257 93.597 Grants to States for Access and Visitation Program 3800001 \$100,000 \$94,695 \$92,601 \$104,702 \$122,160 93.599 Chafee Education and Training Vouchers Programs 2100005 \$2,000,000 \$1,962,901 \$1,094,242 \$1,023,681 \$966,579 93.603 2100001 Adoption and Legal Guardianship Incentive Payments \$6,500,000 \$6,575,407 \$6,161,000 \$5,699,317 \$0 93.630 Developmental Disabilities Basic Support and Advocacy G 2900001 \$800,000 \$621,972 \$554,517 \$888,016 \$994,156 93.643 Children's Justice Grants to States 2100005 \$250.000 \$265,807 -\$522.280 \$133.595 \$165,833 93.645 Stephanie Tubbs Jones Child Welfare Services Program 2100005 \$500,000 \$376,633 \$1,080,400 \$974,099 \$944,657 \$375,184 93.648 2100001 \$400,000 ICWA Implementing Partnership Grant \$335,945 \$332,176 \$426,350 93.652 Adoption Opportunities 2100001 \$0 \$0 \$0 \$0 \$494,547 Foster Care_Title IV-E 93.658 2100002 \$76,200,000 \$71,154,422 \$70,374,995 \$67,964,164 \$89,598,047 93.659 Adoption Assistance 2100004 \$103,000,000 \$96,776,571 \$103,497,037 \$93,971,416 \$81,647,347 93.667 Social Services Block Grant Various \$34,000,000 \$32,635,753 \$34,351,320 \$32,061,919 \$33,639,593 93.669 Child Abuse and Neglect State Grants 2100001 \$600,000 \$696,607 \$120,034 \$156,442 \$197,709 93.674 Chafee Foster Care Independence Program 2100001 \$3,400,000 \$5,556,821 \$3,818,573 \$4,432,833 \$4,289,522 93.747 Elder Abuse Intervention Prevention Program 2800008 \$400,000 \$805,545

830_Department of Human Services

Lead Administrator: Samantha Galloway

Federal Government Impact

Lead Financial Officer: Cathy Menefee

1.) How much federal money received by the agency is tied to a mandate by the Federal Government?

All federal funds supplied are program specific. For example, federal grants for SNAP benefits, child care subsidy, foster care and adoption subsidy have federal program requirements. \$2.4 billion is received annually. With a 1.7 economic multiplier, this funding has a \$3.4 billion economic impact.

2.) Are any of those funds inadequate to pay for the federal mandate?

No, federal grants do not specify a level of service, but allow the state to tailor the program requirements to fit the available funding. Many federal grants require a state match or a maintenance of effort which supplements the federal program funding.

3.) What would the consequences be of ending all of the federal funded programs for your agency?

Overall, federal revenues provide 77% of agency funds and approximately 1/2 of personnel costs. Adult and Family Services programs and Child Care Services are 98% federally funded. SNAP benefits, LIHEAP energy assistance, TANF programs and the Child Care Subsidy would end. Child Support Services are 38% federally funded. Collections for past due child support for Oklahoma families would be reduced. Child Welfare Services is 38% federally funded. Foster care and adoption services to children and payments to families would be sharply reduced. In Community Living-Aging and Protective Services, federal grants and Medicaid funding support the ADvantage and Personal Care Waivers, which provide case management, nursing care, meals, and other services to seniors in their homes, these programs are federally funded at 19%. Without federal funding, these seniors would likely require nursing home care and the protective services would see a potential increase of 20,000 plus vulnerable adults requiring services or nursing home placement. Developmental Disabilities is 15% federally funded, and programs that allow Oklahomans with developmental disabilities to maintain meaningful day programs, work and live in their respective communities would be reduced or eliminated.

4.) How will your agency be affected by federal budget cuts in the coming fiscal year?

No federal budget cuts expected.

5.) Has the agency requested any additional federal earmarks or increases?

The agency routinely applies for competitive federal grants for specific purposes on a periodic basis that are program and service specific. An internal review process helps insure grants are directly relevant to the agency's mission and do not commit additional state funds.

	FY'23 Budgeted FTE						
Division #	Division Name	Supervisors	Non-Supervisors	\$0 - \$35K *	\$35K - \$70K *	\$70K - \$100K *	\$100K+ *
21	Child Welfare Services	594	2629.0	203	2910	108	2
22	Developmental Disabilities Services	82	390.5	13.5	436	22	1
27	Adult and Family Services	227	1292.0	166	1296	54	3
28	Community Living, Aging and Protective Services	66	273.5	5.5	320	13	1
29	Administration	139	467.0	28	437	100	41
31	Child Care Services	36	122.0	0	151	6	1
38	Child Support Services	107	339.0	9	406	30	1
Total		1251	5513	425	5956	333	50

* Indicates assigned salary only.

	FTE History					
Division #	Division Name	2023 Budgeted	2022	2021	2019	2014
21	Child Welfare Services	3223.0	2953.0	2960.0	2747.0	2505.0
22	Developmental Disabilities Services	472.5	442.0	413.0	355.0	1013.0
27	Adult and Family Services	1519.0	1377.0	1405.0	1279.0	2289.0
28	Community Living, Aging and Protective Services	339.5	327.0	160.0	138.0	231.0
29	Administration	606.0	555.0	546.0	424.0	498.0
31	Child Care Services	158.0	157.0	152.0	120.0	174.0
32	Adult Protective Services**	0.0	0.0	160.0	115.0	0.0
37	Field Operations	0.0	0.0	0.0	0.0	0.0
38	Child Support Services	446.0	427.0	408.0	383.0	528.0
	** Adult Protective Services has been merged with CAP as of 2022.					
Total		6764.0	6238.0	6204.0	5561.0	7238.0

830_Department of Human Services

Lead Administrator:	Samantha Galloway
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Lead Administrator: Samantha Galloway Lead Financial Officer: Cathy Menefee				efee	
Performance	Measure Review				
	FY 22	FY 21	FY 20	FY 19	FY 18
Child Welfare Services					
1. Investigations completed (family based)	33,765	36,097	38,026	35,106	37,076
2. Investigations confirmed (family based)	7,811	8,144	8,815	8,326	8,608
3. Out of home placements*, unduplicated	6,696	7,328	7,742	7,922	8,440
4. Finalized adoptions	1,547	1,353	1,855	2,064	2,144
5. Children receiving adoption subsidies	20,914	21,044	20,868	20,208	19,337
*Includes children who are AWOL, in trial					
adoption and in trial reunification					
Developmental Disabilities Services					
1. State funded community services	997	726	1,164	1,076	1,109
2. Home and Community waiver	3,062	3,022	2,982	3,018	3,009
3. Homeward Bound waiver	488	512	526	589	604
4. In Home Support waiver 5. Public ICF-MR	2,107 52	1,901 52	1,711 63	1,699 57	1,661 54
6. Area services case management	5,657	5,435	5,306	5,232	5,244
7. Family support subsidy	1,411	1,393	1,449	1,452	1,496
7.1 anny support subsidy	1,411	1,575	1,447	1,452	1,470
Adult and Family Services					
1. TANF recipients (monthly average)	8,713	12,620	12,925	14,341	15,861
2. SNAP (Food Stamp) recipients (mo average)	640,844	594,716	542,100	574,213	610,397
3. SSP/ABD recipients (monthly average)	84,959	87,867	87,674	85,417	88,216
4. Children receiving child care subsidy (mo avg)	34,365	49,961	49,053	49,950	43642
Community Living, Aging and Protective Services	4 607 700	2 424 200	024 (42	1 274 016	1 224 260
1. Home delivered meals (meals served) 2. Congregate meals (meals served)	1,697,799	2,434,200 325,640	924,643 807,863	1,274,916 1,171,475	1,234,269
 Congregate means (means served) COVID-19 meals (funded by Family First and CARES Act from March – June 2020) 	630,820	325,040	739,754	1,1/1,4/5	1,214,672
4. ADvantage program (consumers)	22,485	21,567	21,256	20,273	21,157
5. Adult Protective Service investigations	9,437	7,518	7,907	4,306	5,932
6. Self-neglect client centered service plans	7,107	7,293	5,699	6,469	6,852
	.,	.,_,	-,	-,	.,
Child Care Services					
1. Licensed child care slots	119,977	117,308	115,771	117,031	120,930
Child Support Services					
1. Case count (quarterly average)	166,950	177,021	185,424	189,917	194,833
2. Collections (in millions)	328	358	388	353	358
3. Paternity establishment	14,275	14,339	17,049	16,322	17,651
4. Cases with medical support orders	97,980	102,806	107,057	112,927	117,404

830_Department of Human Services

830_Department	of Human Services		
Lead Administrator: Samantha Galloway		Lead Financial Officer: Cathy Men	efee
Revolving Funds	s (200 Series Funds)		
Please provide fund number, fund name, description, and revenue source	FY'20-22 Avg. Revenues	FY'20-22 Avg. Expenditures	June '22 Balance
Revolving Fund 200 - Donations Collect public and private donations to support community engagements	\$179,579	\$45,799	\$453,679
Revolving Fund 210 - OK Food Bank			
Collect state income tax refund checkoff and pay to food banks	\$31,330	\$10,750	\$61,740
Revolving Fund 215 - Quality of Care Development			
Collect fines for child care licensing violations and spend to support improvements in child care facilities	\$0	\$0	\$663
Revolving Fund 220 - Federal Disallowance			
Reserved funds for possible federal grant disallowances.	\$232	\$11,310	\$9,915
Revolving Fund 225 - Child Abuse Multi-Disciplinary			
Revenue from appropriations and fees expended for local teams that conduct joint investigations of child abuse.	\$1,501,997	\$3,364,897	\$379,394
Revolving Fund 230 - Indigent Health Care			
Collect state income tax refund checkoff and pay to clinics that provide indigent health care.	\$0	\$0	\$0
Revolving Fund 240 - OK Benefits			
Implement OK Benefits initiatives and projects	\$43,091	\$2,933,329	\$16,329,286
Revolving Fund 245 - Adaptive Grant			
Collect fees for special license plate for adaptive technology for the disabled.	\$45,346	\$24,666	\$76,683
Revolving Fund 250 - Support Adoption License Plate			
Special license plate fees for Stronger Oklahoma Families Act for adoptive homes.	\$858	\$0	\$22,575
Revolving Fund 260 - Silver Haired Legislature			
Collect state income tax checkoff and pay for expenses of Silver Haired Legislature.	\$3,031	\$150	\$2,582
Revolving Fund 265 - Choose Life License Plate			
Collect fees for special license plate and pay to nonprofit organizations to counsel pregnant women.	\$3,713	\$2,620	\$3,280
Revolving Fund 270 - Reintegration of Inmates			
Collect appropriations and expend for grants to organizations that help integrate prisoners re-entering the community.	\$0	\$0	\$0
Revolving Fund 275 - SORC Mineral Royalty			
Collect SORC mineral rights and spend for establishing and maintaining community households for the developmentally disabled.	\$630	\$4,266	\$9,481
Revolving Fund 280 - OK AIDS Care			
OK Aids Care	\$4,064	\$0	\$12,191
		1	

830_Department of Human Services

Lead Administrator: Samantha Galloway

Lead Financial Officer: Cathy Menefee

FY 2023 Current Employee Telework Summary							
List each agency location, then report the number of employees associated with that location in the teleworking categories indicated. Use "No specified location" to account for remote employees not associated with a site. Use actual current				Full-time and Part-time Employees (#)			
employees, not budgeted or actual FTE.							
Agency Location / Address		City	County	Onsite (5 days onsite, rarely remote)	Hybrid (2-4 days onsite weekly)	Remote (1 day or less weekly onsite)	Total Employees
Adult and Family Services				156	433	757	1346
Community Living, Aging, & Protective Services				3	8	312	323
Child Care Services				2	0	148	150
Child Support Services				17	38	373	428
Child Welfare Services				197	2357	289	2843
Communications				0	14	1	15
Contracts & Compliance				0	0	39	39
Developmental Disabilities Services				2	5	422	429
Executive				2	10	0	12
Finance				0	5	49	54
Hope Transformation				0	1	3	4
HR				2	6	47	55
Innovation Services				0	6	20	26
General Counsel & Legal				0	17	22	39
Office of Background Investigations				1	26	14	41
Office of Civil Rights				2	0	1	3
Office of Client Advocacy				1	3	50	54
Office of Inspector General				1	15	36	52
Project Management Office				0	0	7	7
Strategic Engagement				4	2	13	19
Support Services				89	46	0	135
							0
						Employees	6074