



Senate Bill 1077 Interim Study Presentation



**GOODWILL INDUSTRIES
OF CENTRAL OKLAHOMA**

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PRESIDENT OF**

GOODWILL MISSION & PURPOSE

- **Known for Thrift, but our mission is to help people overcome challenges to employment because Goodwill believes in the power of work. Goodwill is a fair chance employer serving high barrier Oklahomans including incarcerated, youth, veterans, and those with a disability.**
- **Revenue goes to support our more important identity as a workforce development agency.**

Benefits of 1077

- **Biases and preconceived notions exist and prevent the formerly incarcerated from being considered for many jobs offered by**
- **Requires Oklahoma employers to communicate upfront their hiring practices of the formerly incarcerated, eliminating disqualification based on their felony background, giving them a fighting chance to be hired.**
- **Oklahoma employers will get to know the person not the crime. They will be able to fill chronically vacant positions while giving someone the gift of a job.**

Goodwill's Re-Entry Employment Support Programming

- **Goodwill can compliment the opportunity that 1077 will provide by supporting Oklahoma's incarcerated pre- and post-release.**
- **Pre-release planning and supports.**
- **Employment services that are appropriate for the various phases post-release @ 3 months, 6 months, and 1 year.**
- **Creates mentorship so individuals have the chance to support others and to give back to the**