
The Qadosh Experience uses an application and expert coaching to positively influence retention and your organization's bottom line by empowering professionals in a holistic approach to health and wellness.



Travis Hartfield • 10.18.2023

This Fixable Problem Costs U.S. Businesses \$1 Trillion

Breakdown:

- The annual overall turnover rate in the U.S. in 2017 was 26.3%, based on the Bureau of Labor Statistics.
 - The cost of replacing an individual employee can range from one-half to two times the employee's annual salary -- and that's a conservative estimate.
 - So, a 1000-person organization that provides an average salary of \$50,000 could have turnover and replacement costs of approximately \$6,600,000 to \$26 million per year.
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Most Regrettable Turnover is Eminently Fixable

- According to Gallup research, it's not.
 - Fifty-two percent of voluntarily exiting employees say their manager or organization could have done something to prevent them from leaving their job.
 - Over half of exiting employees (51%) say that in the three months before they left, neither their manager nor any other leader spoke with them about their job satisfaction or future with the organization.
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Keys to Retain Your Team

Key to Talent Retention:

- Offer your managers/supervisors coaching training, the key to talent retention
 - Diversity in Community Connection
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The Mission

- Our mission is to build an organization's immunity against most threats all the while creating a culture of accountability, justice, almost no politics, little to no voluntary turnover, and a proactive approach to the employees' health and wellness.

- A healthy organization is one that has less politics and confusion, higher morale and productivity, lower unwanted turnover, and lower recruiting costs than an unhealthy one.
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Oklahomans we get to serve. (We want their voices heard)

Supervisors (QR results/Coach/Coached)

Corporate Leadership (Temperature Checks from Supervisors/Coach/Coached)



Case Workers (Focus on the individual to strengthen the organization)

County Directors (Temperature Checks from CWs/Coach/Coached)

The Process

Qadosh

[Fall in Love with the Journey](#)

Q and A

